

Holy Trinity Episcopal Parish

2016 Annual Report

Meeting Date
Sunday, January 22, 2017

*We are a people passionately seeking to
love with the heart of Christ,
think with the mind of Christ, and
act in the world as the body of Christ.*

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**Holy Trinity Episcopal Parish
Clemson, SC
Annual Parish Meeting Agenda
January 22, 2017**

1. Opening Prayer
2. Declaration of a Quorum
3. Appointment of Secretary
4. Minutes of 2016 Annual Meeting
5. Recognition of Retiring Vestry Members, Treasurer and Staff
6. Election Results
7. Communications Committee Report – Cara Robb and Claiborne Linville
8. 2016 Financial Report – Phil Maiberger
9. 2017 Statement of Mission – Phil Maiberger
10. Jr. Warden's Report – Paul Anderson
11. 2020 Task Force Update – Bob Taylor
12. Sr. Warden's Report – Michele Cauley
13. Rector's Report – Mother Suz Cate
14. Adjournment

2016 Annual Report Parish Statistics

Baptisms:

Emily Elizabeth Yanes

Celia Jane Robb

Confirmations, Receptions & Reaffirmations:

Holden Keefe Culler

Sarah Elizabeth Donaher

Heather Walker Dunn

Margaret (Molly) Dunn-Devine

Joan Miller Egan

Cary Barrington Johnstone

William Henry Hawke Mayo

Phoebe Rose McPeak

Katelyn Mikels-Grayson

Madeline Frances Smink

Lucas Riley Stokes

Anna Lee Wynn

Deaths/Burials:

Marlyn Esther Dachelet (D. April 9, 2016)

The Reverend Sidney J. Hall (D. June 5, 2016)

John Walker Mauer (D. February 20, 2016)

Donald Thomas Prihoda (D. July 16, 2016)

Betty Lou Russell Russo (D. June 10, 2016)

Grace Lucy Ovenden Staughton (D. January 16, 2016)

Transfers In:

Jerry DuBose

Serena DuBose

Anna McKenna

Jack McKenna

Marie McMahan

Eric Naeseth

Kathy Naeseth

Transfers Out:

Judi Harlow

Andrew Massey

Velma (VV) Massey

Addison Murphy

Brett Murphy

Tenley Murphy

Debbie Nyvall

John Nyvall

Gil Snowden

Holy Trinity Episcopal Church, Clemson SC
Annual Parish Meeting
January 24, 2016, 12:00 p.m.

Opening Prayer

Michele Cauley opened the Annual Meeting with a prayer. She then called the meeting to order.

Declaration of a Quorum

Michele Cauley declared a quorum. Only communicants in good standing who are at least 16 years of age are eligible to vote at the meeting. Communicants in good standing is defined as Baptized and Confirmed or Received who support the work of Holy Trinity.

Appointment of a Secretary

Rebecca Eidson was appointed Secretary for the meeting.

Annual Report for 2015

Michele Cauley noted the Annual Report for 2015 was sent out via email. Hard copies are also available. She encouraged parishioners to review the Annual Report, which is filled with information about the life of the parish over the last year. She also recognized the staff of Holy Trinity and thanked them for their service during the last year.

Minutes of the 2015 Annual Parish Meeting

Michele asked the Parish to review the minutes of the 2015 Annual Meeting, which were included in the Annual Report distributed by email. A motion was made by Bob Taylor to approve the minutes; seconded by Iris Reed. Motion passed unanimously.

Recognition of Retiring Vestry Members

Michele recognized outgoing Vestry members and presented each with a gift and sincere appreciation for a job well done. Retiring Vestry members include Bob Green, Jr. Warden, Liz Halpin, Bill McDaniel, Sue Smink, and Linda Tindal.

Recognition of Newly Elected Vestry Members

Results of the Vestry elections were announced by Senior Warden Michele Cauley. Paul Anderson was elected as Junior Warden. Other new members are Dr. Byron Harder, Paul Anderson, Jack Davis, and Mary Beth Johnstone.

Recognition of Staff

Michele recognized the staff members in the Parish Office and thanked them for their service over the past year.

Junior Warden: Bob Green reported we had a year without major maintenance/physical plant problems, but maintaining aging facilities has been and will continue to be expensive. We have focused a lot of time on preparing the temporary parking lot and arranging rental spaces for Clemson University. St. Paul's is finally connected to the Pendleton Sewer system, the iron fence has been repaired, and railroad ties have been added. He thanked Dr. Byron Harder for his continued good work on the church grounds, and thanked Beth Kunkel for her oversight of the kitchen. He also thanked everyone who helped on parish work days.

2015 Financial Report

The financial report for 2015 is printed in the Annual Report that was distributed prior to the meeting. Highlights include the following: Debt on Trinity Place, now called the Holy Trinity Temporary Parking Lot, has dropped below a million dollars. It started at \$2.4MM plus \$300,000 for demolition. Thanks to the parking revenue, we can expect an additional \$75,000 in the coming year to service the debt. The remaining \$30K came from Prism II. The "Walls" campaign to raise money for the demolition, was an informal appeal to which many contributed. We are still waiting on final Prism II receipts because many have continued to give beyond their pledge. We hope to push debt service from our operating fund out to 2018.

Statement of Mission for 2016

Statement of Mission for the Operating Fund for 2016 is \$460,000. Pledges grew substantially. Included in the statement of mission are salary line items for a new Rector, as well as for an Assistant Priest for a half year. We are giving staff a five percent raise. Also budgeted is 10K for Rector Search Committee

Comments from the Senior Warden

Michele Cauley thanked everyone for their support and said it has been an honor to serve a Senior Warden. Jodi Holodak is our Canterbury Peer Minister. Her role is especially important during this transition time.

This year we focused on the "Transitional" size of our parish and the following ministry areas: Church in World; Care of People; Christian Formation; and Worship. We will continue to focus on these areas in the coming year. We have a Vestry Liaison associated with all of our major ministry areas.

We completed six forums last year on the topic of same sex marriage. Our request to perform same sex marriages was submitted to the Bishop. It has not yet been formally approved. He wants to wait until we have a new Rector before taking it under consideration.

The Vestry focused on four major objectives:

1. Reenergizing our Stewardship efforts. Many special thanks to Bill McDaniel who chaired that effort. The generosity of the parish is overwhelming.
2. Leadership formation: The Vestry took time at the beginning of each meeting to talk about growth and impacts as a Transition size parish. She thanked Sue Smink and Bill Green for their leadership in that effort.
3. Engaging Newcomers: We now have a structured approach to engaging newcomers. Additionally, in the fall, we began celebrating The Year of the Parish. It has been a large effort with parish-wide involvement in a number of activities, an historical timeline, and more.
4. Task force Vision 20/20: Many thanks to Bob Taylor, who provided leadership on this effort. We continue our discernment and visioning for the future of the Trinity Place property next door. During an interim period, we are using the parking to help pay the debt service. We did not purchase it to be a parking lot, but it has helped tremendously with the debt service. We are staying the course and determining what God is calling us to do with that space. Our new Rector will play an important role in this discernment.

Search for a New Rector: Michele reported the Vestry believes we are ready to move forward now in our search for a new Rector rather than have a year-long Interim Rector. We will use what the Diocese terms as a "guided approach" in conducting the search. The Diocesan staff is recruiting across the

country and will match us with candidates to interview. Bill Purkerson is chairing the Search Committee. Thus far, we have spent time collecting information on what we are looking for in our next Rector. The survey is still open if anyone wants to have input. So far we have had 80 survey responses, as well as four sessions with the parish at large and with our youth. It will be the responsibility of the Search Committee to discern candidates who fit best with the profile we are looking for. There is no set timeline, but we will move expeditiously. The committee will present final candidate(s) to the Vestry for selection and/or approval.

Supply Clergy during this transition time will be handled by the Worship Committee.

Vision 20/20: Bob Taylor reported our temporary parking lot has been approved for four years by the city. The revenue from rental of parking spaces will help to pay off our debt on the property. We will continue to think and vision for the future of the property. We benefitted from pro bono work by Clemson University architectural students. They conducted with charrettes with parishioners and presented seventeen proposals for how the property could be used. They will provide us with electronic versions of the plans and details. The task force will review them. It is very important that the new Rector be involved.

Adjournment

Michele thanked everyone for their attendance and adjourned the meeting at 1:00 p.m.

Respectfully Submitted,

Rebecca Eidson - Vestry Clerk

ACOLYTE REPORT

2016 Annual Report

I want to thank all of these young people for their dedication and service during 2015. It was a year of great transition on their part and mine. **Holden Culler** graduated which left a hole at the 8 am service. **Ethan Culler** serves when he is not competing at swim meets. I got to serve as Torch Bearer and Crucifer many times to keep me on my toes. **Mother Suz** held a training session in the fall.

Leading the younger children to their worship service were **Louise Kaye, Eric Crouse, Kathryn Cauley, Molly Tindal, Mims Catherine McTigue, Sylvia Linval** and **Wyatt Murphy**.

Torch Bearers were **Sydney Farrish, Brooks Farrish, Mason Johnstone, Grayson Tindal, Ashley Crouse, Jack Purkerson, Reece Murphy**, and **Thames Stokes**.

Crucifers were **Brandon Evans, Cary Johnstone, Phoebe McPeak, Will Purkerson, Riley Stokes, Ned Mayo**, and **Henry Mayo** when he was there. **Audra Newton** returned at the 7:30 pm Christmas Eve service.

All of these children represent sixteen families. Thank you to all who filled in at the last moment and those who tried to stick to the schedule. I am very thankful when everyone is there on a given service.

Carol A. Yardley
Acolyte Director

ALTAR GUILD

2016 Annual Report

The Altar Guild serves under the direction of the Rector and works behind the scenes preparing for the worship services in the church. There are five groups of members, four of which serve at Holy Trinity and one at St. Paul's. The Holy Trinity groups are each responsible for services for one Sunday of the month. One of the members, **Nancy Pate**, orders the supplies needed, and another person, **Pat Geldard**, launders the linens used at each service. **Viola Wolf** coordinates the delivery of the Altar flowers to the sick and those in need. Brass and silver are polished as needed; candles are filled with liquid wax; books in the pews are straightened; and dusting and vacuum cleaning are done as needed. Much of what the Altar Guild does is what one would do in his/her own home if he/she was preparing for guests coming to dinner. The Altar Guild prepares the Lord's Table for the people who come to share in the Holy Eucharist. The Altar Guild also helps to setup for the Festival Days of Christmas and Easter. We could not do this without the help of **Bill Purkerson, Kevin Crouse, Jerome Cribb, Jack Davis, Ed Hamilton, Gerry Spejewski**, and many others.

The current Altar Guild members are as follows:

Group One:

Barbara Armstrong, Jan Cribb, Marie McMahan, Dianna Stafford, Martha Williams

Group Two:

Patsy McMullan, Betty Snowden, Wendy Longo, Diana Manley

Group Three:

Jane Hamilton, Sally Mathiasen, Judy Fairey

Group Four:

Judy Eidson, Davy Hammatt, Mark Stokes, Ann Russell, Martha Williams

Group Five (St. Paul's):

Iris Reed, Donna Davis, Sally Morrell

Finally, we would like to thank our wonderful Sexton, **Jim Hylkema**, for all of his help. He removes wax from floors and pews, keeps the altar area sparkling clean, and helps us put up and take down Christmas decorations. Jim always cheerfully helps us whenever we ask him. We could not do our jobs successfully without him. Thank you, Jim! God bless you!

Respectfully submitted,

Jan Cribb

Altar Guild Chair

CANTERBURY OF CLEMSON

Annual Report 2016

Canterbury of Clemson had a very exciting 2016. Every Wednesday there were classes, we met together to eat, had fellowship and programs, and also shared Eucharist together. Outside of our normal meeting times, we also had other stuff going on. Canterbury of Clemson joined with Canterbury of Wofford and Furman during the early part of the year to have dinner and go to a Greenville Swamp Rabbit's Hockey Game. Even if the Swamp Rabbits didn't win, it was still a blast!

In February 2016, Lillian Hardaway and Jodie Holodak attended Vocare #7, a Young Adult retreat, at Gravatt Camp and Conference Center, and returned to serve on staff at Vocare #8 in October with the addition of Olivia Smink as a participant.

Highlights of our fall semester include: serving delicious hash brown casseroles to the congregation for breakfast, volunteering at the Habitat for Humanity Homecoming house build and getting a group picture with President Clements, and going on our Fall Retreat in Helen, Georgia. At the retreat we formed our mission statement which is, "Canterbury is a welcoming fellowship of faith building, exploring and celebrating with food and music." On the Sunday during our retreat we attended Church of the Resurrection, Sautee, and received a warm welcome and a great recommendation for a restaurant in Helen! We finished off our semester with Canterbury Sunday, our favorite Sunday of the semester, when we get to share the music that we sing every Wednesday with the congregation. We look forward to what 2017 will bring for our group!



*Retreat group in front of the red doors of
Church of the Resurrection, Sautee, GA*

Respectfully submitted,
Susan Lillian Hardaway

CHRISTIAN EDUCATION AND FORMATION

2016 Annual Report

Introduction and Year Highlights

The people of God have long used the image of clay in the hands of a potter to describe the process by which God molds us into functional vessels of grace. In Christian Formation, we seek to follow the firm, but gentle pressure of God's hands upon the substance of our lives. We do this in community—teaching, learning, loving--receiving and sharing the wisdom of God.

2016 was a year of celebration and transition for Christian Formation. We bid a fond farewell to our friend, **The Rev. John Nieman**, our rector of 10 years, as he was called to a new parish. In June, our friend and longtime parish member **Wendy Brookes** retired from six years as our dedicated Christian Formation Director. We also celebrated and welcomed our new friend and rector, **The Rev. Suzanne Cate** into our church family. On November 15, **Mary Beth Johnstone**, a long-time parish member, stepped into an interim position to aid **Mother Suz** with Christian Formation initiatives with an emphasis on families with young children through high school. We also welcomed **Ellen Girardeau** to help lead the youth group activities which are discussed in more detail later in this report. In August, an ad hoc committee was formed to assess current and future pre-K through adult Christian Formation needs. This group included **Bill Purkerson, Sue Smink, Julie Morse, Pam Mack, Scooty Burch, Nancy Pate** and **Mary Beth Johnstone**. A fully formed committee will plan to meet bi-monthly in 2017 to continue assessing our current programs in accordance with our church mission and Vision statement. The committee invites parishioners to offer suggestions and/or to join scheduled meetings.

A Children's and Youth Advisory Committee will be formed in early 2017 to assess the current and future Christian formation and education needs of the children's (pre-K-12th grade). This fall, **Bill Purkerson, Sue Smink**, and **Mother Suz** met to implement the joint youth group, **YOUnify**, which involves the youth of Holy Trinity and University Lutheran Church under the leadership of **Ellen Girardeau** who is a joint hire between the two churches. **Mary Beth** and **Mtr. Suz** met individually with **Julie Morse** and **Carolyn Wheeler** about the needs for the pre-K through 5th grade.

In October, a small group initiative was begun by **Carolyn Wheeler, Scooty Burch, Frances Wales** and **Joanna Schuman** that included an open invitation to the women of Holy Trinity for a Saturday Tea to discuss what types of small groups would be appealing. The tea started with several heartfelt testimonials from women of how small group participation had enhanced their spiritual lives and friendships with women in Holy Trinity. Several pages of ideas were collected and will form the foundation of this new initiative for all – men and women – in 2017.

We have continued with many successful ministries, including our Sunday school classes for youth and adults, special events in Lent, Advent, Christmas and Epiphany, book groups and EfM. Our Connections evenings, a twice monthly gathering for food, wine, and simple fellowship, continued on Wednesday evenings and became a time to join in fellowship around the table and to learn more about others in the congregation. With the departure of our caterer for these meals, Connections is going on hiatus this spring, to be re-evaluated for the 2017-2018 program year.

Adult and youth inquirers classes were offered in the spring and several adults and youth were confirmed in April. Classes are currently underway and those wishing to be confirmed may do so on February 19, 2017 during **Bishop Waldo's** visit on February 19, 2017.

The Advent Service of Lessons and Carols was great fun for both participants and parishioners

on the third Sunday of Advent. On Advent Sunday an event was held following the church service that included a joyful celebration with food, building fresh advent wreaths, and the children helping make pet treats to sell at the annual ECW church bazaar. Advent celebration continued around the Jesse Tree where children gathered each Sunday in Advent following the 10:30 am service for songs and stories about the descendants of Jesus. Each Sunday, a family was invited to light the Advent wreath prior to the 10:30 am service. During the Advent and Christmas seasons, we celebrated with a Nativity exposition that included approximately 35 crèches from around the world brought in by our parishioners. On Christmas Eve at the 4:30 pm service, we celebrated the nativity with a pageant that involved many of our parish children and youth.

With the help of a wonderful group of volunteers, we joyfully celebrated Epiphany in 2016 with a family game night, and in 2017 with a service and Eucharist followed by a wine and cheese party, despite the forecast of a winter storm! Children and youth made crowns and enjoyed the warmth of a fire and roasted marshmallows.

Children's and Youth Sunday School Ministry

Our youth Sunday school ministry is carried out by many dedicated and loving parish members. The program serves three-year old through the senior year of high school and generally follows the public school system calendar; regular classes begin around the 3rd weekend in August and conclude around the first week in June. Approximately 48 infants, toddlers, children (pre K-5th) and youth (middle-high school) participate in the nursery and church school programs that include members and "newcomers". The average Sunday school attendance is variable and falls between 40% and 70% of that number. Instructors and curricula for children's and youth classes through the spring and fall semesters were:

- 3 and 4-year-olds

Instructors: **Hap Wheeler, Carolyn Wheeler, Olivia Smink and Sue Smink**

Curriculum: Children's bible stories and illustrations from various sources

Class Description (provided by **Carolyn Wheeler**)

Believing that the best foundation for a life of faith is trusting that God loves us, we try to embody that love and to tell the Bible stories to the youngest listeners in a way that stress that point of view. Given the short attention span of this age group, we spend the first part of our time in play before going to the Davis Library for a special time together. We light the candles, look at the cross and the windows, and share a Bible story, choosing from stories in the Old Testament in the fall and stories about Jesus after Christmas. We hear the children's thanksgivings (and sometimes concerns) and offer our simple prayer, ending with a song and what seems to be their favorite part – extinguishing the candles, with each child having a turn with the snuffer. Returning to the classroom, we usually have a small project to help the children remember the story they just heard.

- K and 1st grade

Instructors: **Rebecca Eidson, Rachel Mayo, Carson Quillinan and Elaine McGuire** (Art Coordination)

Curriculum: Godly Play (Morehouse Education Resources)

Class Description (provided by **Rebecca Edison**)

The Godly Play curriculum is used in the K-1 Class. Godly Play is a unique way to present stories of the Bible in a simple, natural form. Bible stories are told using simple hands-on figures made of natural materials. The storyteller, serving as a "guide" to the truth being told, sits back and asks, "I wonder ...?" allowing the children to find their own way. The class is

structured around an opening prayer, singing, and the telling of the Godly Play story of the week. The teacher and the children sit in a circle on the floor while the story is being told. Children are then encouraged to explore their thoughts, ideas and feelings about the story through expressive art following the presentation. After art, the children rejoin the circle for a simple “feast,” sharing blessings and prayers for others, followed by dismissal.

- 2nd, 3rd, 4th, and 5th grades (Faith Travelers)

Instructors: **Greg and Valerie Moss and Jen Ellison** (Spring 2016), **Julie and Harry Morse, Cara Robb, Travis Murphy and Mary Bridges**

Curriculum: Episcopal Children’s Curriculum, intermediate level (Morehouse)

Class Description (provided by **Julie Morse**):

Like a pilgrimage, students in this class set out on a new, more independent path to explore their faith. Along the way, they enjoy being responsible for building their own community and looking after one another. They set up and care for a sacred space for prayer that nurtures their spiritual selves and sustains the group. They construct models for discovering the connections between the heart of ancient Biblical stories and our world now. And, while following the way of Jesus, of “acting in the world as the body of Christ” with compassion and commitment, they grow more into all that they were created by God to be. We use the three-year Episcopal Children’s Curriculum as a base to cover Old and New Testament themes and symbols, church history and sacraments, the liturgical year, and our own Book of Common Prayer.

- Middle and High School (6th-12th grades)

Instructors for Middle School: **Mary Bridges, Julie Morse, Bob Twiggs, Michele Cauley, and Tim McPeak** (Spring 2016); **Amy Agosti, Sheliah Durham, Joe Yanes** (Fall 2016)

Instructors for High School: **Amy Agosti, Sheliah Durham, Joe Yanes** (Spring 2016); **Bill Purkerson, Jen Ellison and Tim McPeak** (Fall 2016)

Curriculum: Feasting on the Word: Teaching the Revised Common Lectionary (Westminster John Knox Press), supplemented with other sources

Class Description (provided by **Bill Purkerson**):

Our youth leaders are mentors and friends to our children, leading the groups in discussions of faith, friendship, service, community, and love of God. At the start of class, both groups meet together for an opening prayer and a chance to talk about common issues occurring in the world and personally, prayer requests and any other topics they want to discuss. The groups then split into middle and high school groups to have their lessons that follow the adult lectionary. Using scriptural and theological based commentaries, students more fully grasp the lessons and our story present in the Word and make connections with their own lives, the lives of people around them, and in the world.

- Nursery

Nursery keepers were organized by **Carson Quillinan** and included **Carson, Laura Jameson, Olivia Smink, Grace Farley, and Maddie Butzer**. These dedicated and loving women serve in the Nursery during Sunday school and Sunday service as well as events outside of Sunday worship.

- Children’s Liturgy of the Word

A devoted team coordinated by **Shannon Quattlebaum** provides a meaningful Sunday service to our youngest parishioners using, *Come and Worship: A Children’s Liturgy of the Word* written by **Carolyn Wheeler** and the **Rev. David Bateman** and edited by **Carolyn Foster**. Pre-K through 5th grade children are invited to follow their crucifer to the children’s

chapel where they follow a Liturgy of the Word written especially for their age and that follows the adult liturgy. A felt board is often used to illustrate the Gospel story and children share prayers and songs before returning to church at the Peace. Other leaders included **Kathy Crouse, Cary Kaye, Samantha Murphy, Claiborne Linvill, Judy Surak, Meredith McTigue, Michele Cauley, and Jen Ellison.**

Adult Sunday School Ministry

Our adult class offerings were led by several dedicated parishioners and were planned to develop friendship and spiritual growth, as well as to bring a better understanding of scripture to daily life:

- Inquirer's Class – **Hap Wheeler** (Spring 2016): This class had approximately 12 participants. The following people were confirmed: **Sarah Donaher, Margaret (Molly) Dunn-Devine, Joan Egan, Katelyn (Katie) Mikels-Grayson and Anna Wynn.** **Heather Dunn** was received.

The **Rev. Suz Cate** (Spring 2017): This class currently has 17 participants.

- Class featuring varied Biblical based Ted talk presentations – **Bill Purkerson.** Approximately 10-15 adults participated in this class.
- Informal theological and scriptural based discussions in the Parish Hall – The **Rev. Tom Nicoll.** Approximately 8-12 adults participated.
- Teaching on Spiritual Gifts—The **Rev. Suz Cate** offered insights on the nature, value, and use of Spiritual Gifts for ministry in the Church, approximate 12 adults participated.
- "A Romp Through The Prayer Book" – The **Rev. Suz Cate** led the class – approximately 6 adults participated
- Coffee in the Parish Hall – Coffee brewed by our awesome breakfast teams is available throughout the Sunday school hour. This is a popular and wonderful time for fellowship and provides a welcoming venue for our newcomers as they explore Holy Trinity. On average, 20-30 people participated in this activity.

Youth Group Ministry

Middle and high school-aged children have the opportunity to participate in many activities outside of Sunday morning. This year, the youth meet on average 2 to 3 Sunday afternoons each month with the University Lutheran youth. The combined group called "YOUnify" is led by **Ellen Girardeau** with assistance from representatives from each church including **Bill Purkerson, Mary Beth Johnstone and Joe Yanes** from Holy Trinity. YOUnify activities include opportunities encompassing fellowship, mission, and scripture study outside of Sunday morning worship.

- YOUnify activities included: kick-off pool party, family promise training and box-city fund raiser, Clemson University carillon concert and bell tower tour, CROP walk, corn maze and pumpkin patch at Denver Downs, Lock-In and Serve weekend (joint youth and family event that started with a Halloween themed lock in and ended in serving over 15 community service programs), movie nights, "take a hike" to Yellow Branch Falls, Christmas shopping and wrapping for Helping Hands sponsored children, Sundae Sunday fellowship and coloring artwork for CCC, Bible study and fellowship and a scavenger hunt on Clemson University campus.
- Holy Trinity Youth Activities included: Stocking Shelves at CCC, raising funds for Episcopal Relief Fund, participated in Youth Sunday with Canterbury, football parking and clean-up, making pet treats for the ECW church bazaar, serving during Holy Eucharist and other services as acolytes, torch bearers, and crucifers, participating in lead roles for the

Christmas Pageant along with our elementary-aged children and dyed eggs for Easter Sunday egg hunt. In June 2017, the sophomores and juniors will take a pilgrimage trip to New York City that will include mission work and activities designed to deepen our youth's Christian faith and understanding of our Episcopal theology and traditions. We also hope to have youth participate in the Diocese sponsored Happening #77, March 17-19, 2017.

Other Christian Formation and Education Opportunities

- Youth Confirmation Class – Spring 2016: This group met over the course of 3 months, approximately once per week for study of our Episcopal theology and Christian faith along with some fellowship. The participants were confirmed by the **Right Rev. Donald M. Hulstrand** in April 2016. The group was led by **Amy Agosti, Shelia Durham** and **Joe Yanes**. The following youth were confirmed: **Cary Johnstone, Holden Culler, Henry Mayo, Phoebe McPeak, Madeline Smink, and Riley Stokes**.
- Women's Wednesday Book Discussion Group – This group led by **Wendy Brookes** met at the Central Clemson library and began with noonday office, often learning about a particular day of observance. Participants often brought their lunch and the remainder of the meeting was dedicated to discussing a book selection that was decided by the group.
- Men's Book Group – This group led by **Hap Wheeler** normally meets at a local coffee house the second Saturday of each month at 8 am, except in the months of July and August. This past year they read such provocative books as How Jesus Became God: The Exaltation of a Jewish Preacher from Galilee by Bart D. Ehrman, How God Became Jesus: The Real Origins of Belief in Jesus' Divine Nature – A Response to Bart D. Ehrman by Michael F. Bird *et al.* and The Complete Infidel's Guide to Iran by Robert Spencer. In addition to these books, they started this fall by reading a collection of Richard Rohr's *Daily Meditations from the Center for Action and Contemplation*.
- Education For Ministry (EfM) – **Mary Louise O'Day, Boo Wilson** and **Wendy Brookes**. The group meets Monday evenings.
- Annual Parish Weekend at Kanuga – Our annual parish family weekend offers a wonderful opportunity to seek spiritual renewal and rest along with our parish family and is programmed for every age. Our 2016 Parish Weekend was cancelled due to construction improvements that were underway at the Kanuga Conference Center. Approximately 70 parish members were signed up to attend, including 20 children. We eagerly look forward to this year's parish weekend that will take place March 3rd-5th and will feature master story teller, **Tracy Rodosevic**, who will present *Narrative in a Wired World: Continuing to Connect through Storytelling, Story Hearing, and Story Sharing*.
- Kanuga Tea – This is an annual fund raising event for our Kanuga fund which allows children and youth to attend the Parish Family Weekend free of charge. This event is our annual English Tea, complete with scones, clotted cream, and lots of delicious food. It allowed us to send 15 children to Kanuga. Many thanks to all who contribute to the success of this event, but especially to **Peter and Kathy Sparks, Eunice Waddington**, who baked dozens of scones and made gallons of jam, and to the **Canterbury Students**, and all the others who cooked and served and cleaned up.
- Connections – Our parish fellowship nights have offered many activities over the past few years. In 2016, the group enjoyed fellowship over food and wine in the Parish Hall, in addition to hearing lectures from inside and outside of the parish. This fall, a family game night was implemented into the Connections activities, as well as a Christmas "sock exchange" in an effort to draw in young families. On average, about 15-20 people attended these programs in 2016.

Note: We have decided to temporarily suspend the Connections Program through the spring semester to re-evaluate the purpose and goals for this Christian formation initiative. For example, Connections may be retooled as a platform for facilitating numerous small group initiatives (Discussed in Future Christian formation and Education initiatives) that come together to share a meal on Wednesday nights. This program will be evaluated by the Christian Formation and Education Committee in early 2017.

Special Events and Offerings Involving Christian Formation

- Advent Lessons and Carols
- Advent Celebrations – included soup luncheon and making advent wreaths, a nativity exposition, and a weekly Jesse Tree event
- Epiphany Celebration – included family game night in 2016 and food and crown craft in 2017
- Vigil at the cross Maundy Thursday–Good Friday
- Christmas Pageant at the 4:30 pm Christmas Eve service followed by a cookie and punch reception
- Easter egg hunt after the children's service on Easter Sunday
- Pentecost celebration and High School Senior Sunday
- Homecoming service and picnic at St. Paul's
- Commissioning of Teachers and Youth leaders
- Rite of Blessing and Affirmation

(See the Engagement Team Annual 2016 Report for more detailed information on special events and offerings.)

2017 Initiatives and Goals

- Implement a small group initiative with the goals of creating intimate gatherings (inside and outside of the church campus) where people can explore and deepen their faith together through reading and studying scripture and other forms of literature as well as engage in other activities that enhance fellowship and relationship with God and each other. It is anticipated that these small groups (or "affinity" groups) will consist of 6-10 adults that have shared interests and a common goal to seek and know God in our everyday lives. Leads for this initiative are: **Carolyn Wheeler, Scooty Burch, Frances Wales and Joanna Schuman.**
- Increase youth group participation by offering fun, mission enriched fellowship opportunities
- Facilitate and strengthen relationships among parishioners by offering varied Christian formation and educational programming (e.g. Family mission, social gatherings, Foyers Groups, etc.)
- Increase middle and high school Sunday school participation.
- Increase fellowship and educational opportunities during the weekday for older parishioners (would include meeting transportation needs).
- Explore the idea of holding more worship services outside of Sunday morning hours.

Respectfully submitted,

Mary Beth Johnstone

Interim Family Ministry Coordinator

HOLY TRINITY ECW BAZAAR AND ARTISAN MARKET

Annual Report 2016

The Holy Trinity Bazaar and Artisan Market was held on December 3 from 10 am to 2 pm. We would like to take this opportunity to personally thank everyone who supported the bazaar. We all came together in friendship and fellowship with a common goal of using our gifts and talents to help those less fortunate than ourselves. After deducting donations to the Fran Davis Memorial Fund and the Evelyn Goodman Scholarship Fund totaling \$1040 from ornament sales during the year, the event raised \$10,764.65! Charities that will benefit are the Clemson Free Clinic, Clemson Community Care, the Clemson Child Development Center, Family Promise, the Episcopal Day School, and Our Daily Bread.

We had great publicity including banners at Holy Trinity and St. Paul's. We had several newspaper articles and a *Facebook* page as well as information on the website www.holytrinitybazaar.org. Many thanks to all the parishioners who got the word out via social media.

We had a late start on everything because we could not find a chair for this year's event. In late August, **Pat Geldard** (ECW President) and **Iris Reed** (ECW Treasurer) decided to co-chair the bazaar in addition to their other obligations. We enlisted the help of **Robbie Grider** who was a tremendous asset in helping with all aspects of the bazaar (including drawing the very functional complete floor plan.) In an effort to avoid duplication, hopefully having enough Parish Hall space for everyone, and allowing more room for attendees to shop, we limited the number of indoor area artisans to 17. There were also 3 area vendors who set up tables outside as did the Holy Trinity Youth. **Carlo Troise** manned a table for Episcopal Relief and Development, and **Beth Kunkel** had a Haiti shop in the library.

We sincerely thank our Sexton, **Jim Hylkema**, for all he and **Carlo Troise**, **Mac Wood**, **Henry Pate**, **Doug Grider**, **Joe Yanes**, **Jim Snowden**, and **Hap Wheeler** did in moving tables from other areas of the church (during inclement weather) and back so that we did not have to spend funds renting any extra tables. New security procedures for the Day School presented a challenge the afternoon before the bazaar when the artisans were setting up their tables, but all went well thanks to **Suzanne Watkins** and the help of the parishioners who monitored the Parish Hall. Many thanks also to **Jim Reed**, **Jack Davis**, and **Bill Purkerson** for carrying 80 gift baskets up the stairs from the Reed's basement and transporting them to the Parish Hall Saturday morning.

The silent auction this year was definitely the best ever! Thanks to so many good folks for all the items that were contributed! While we know we can never be able to list everyone who donated their time and talents, we would like to extend a huge thank you to the Holy Trinity parishioners who worked so hard for many months making items for our booths. Also, we sincerely appreciate all the parishioners who just showed up and said "What can we do to help?" These are all, once again this year, our "champions." The chairpersons of the Holy Trinity booths were:

Publicity: **Rebecca Eidson, Cheryl Desellier, Elian Tyson**

Silent Auction: **Judy Surak, Carol Yardley**

Frozen Meals: **Diana Manly, Wendy Longo, Sally Mathiasen**

HT Crafters: **Sally Morrell, Carolyn Wheeler, Pat Geldard**

Stained Glass Ornaments: **Sally Morrell, Carolyn Wheeler**

St. Paul's Thrift Shop: **Diana Manley, Wendy Longo**

Gift Baskets: **Iris Reed**

Baked Goods: **Cindy Thackham**

Lunch/Kitchen: **Bill Purkerson**

Stockings: **Pat Geldard**

Plants: **Carol Yardley, Liz Halpin**

Planning for next year's Bazaar and Artisan Market (to be held on December 2, 2017) starts now. Please let us know if you are willing to chair or co-chair this event.

Peace,

Pat Geldard and Iris Reed

2016 ECW Bazaar Co-Chairs, 1/5/17

HOLY TRINITY EPISCOPAL CHURCHWOMEN **2016 Treasurer's Report**

Balance – December 31, 2015	\$14,138.22
Receipts in 2016	15,909.04
Disbursements in 2016	<u>16,275.65</u>
Balance – December 31, 2016	\$13,771.61

RECEIPTS:

Bazaar and Artisan Market:	
Income (\$11,168.90 net*)	\$14,869.05
<i>(Above includes \$150 in donations toward basket expenses and \$25 payment on bounced check)</i>	
<i>*\$400 of this amount reserved for 2017 donations to Fran Davis Memorial Fund (\$150) and Day School Scholarship Fund (\$250) from ornament sales.</i>	
Return of monetary change fund	625.00
Interest on Savings Account	1.18
UTO: Spring 2016 (18 participants)	<u>413.81</u>
	\$15,909.04

DISBURSEMENTS:

Postage stamps	23.50
St. Paul's lock re-key and supplies	173.19
Contribution to Fran Davis Memorial Fund from ECW Contingency Fund	160.00
Bazaar:	
Monetary change fund	625.00
Expenses:	
Lunch (\$311.90), Baskets (\$248.66)	560.56
Crafts (\$67.90), Programs (\$201.16), Stockings (\$20.75)	289.81
Stained Glass Ornaments	2067.05
Sexton (\$45), Credit Card Fees (\$16.73)	61.73
Contribution to Fran Davis Memorial Fund from ornament sales	640.00
Bounced Check	31.00
Artisan Refund	50.00
*ECW Budgeted Gifts 2016 (not including gifts from Thrift Shop):	
Allocations through the Diocese	110.00
Holy Trinity Parish (not including \$800 to Fran Davis Memorial Fund)	2842.50
Missions (local, state)	8227.50
UTO: Spring 2016 Ingathering	<u>413.81</u>
	\$16,275.65

CURRENT ASSETS:

<u>Park Sterling Bank</u>	
**Checking Account	12/31/16
	\$494.99
Savings Account	12/31/16
	<u>13,634.05</u>
	\$14,129.04

****Less Outstanding Checks**

#825 for \$110.00, #826 for \$213.04, and #834 for \$34.39

–	<u>357.43</u>
TOTAL ASSETS:	\$13,771.61

*See 2016 Report of Gifts made by ECW on the next page for itemized listing.

2016 Report of Gifts made by ECW – Holy Trinity Parish, Clemson

DIOCESAN RELATED CONTRIBUTIONS:

Altar Guild Dues	\$10.00
Pledge – Diocesan ECW	100.00

FUNDS FOR USE BY HOLY TRINITY PARISH:

Church Tract Materials	100.00
Fran Davis Memorial Fund (from ornament sales/contingency fund)	800.00
Episcopal Day School Scholarships	2742.50

MISSIONS:

Family Promise of Pickens County	2742.50
Clemson Free Medical Clinic	1097.00
Habitat for Humanity – Anderson County	1097.00
Our Daily Rest	1097.00
Safe Harbor, Oconee County	1097.00
Collins Children Home	1097.00

PENDLETON (from Thrift Shop proceeds)

Pendleton Police Department	50.00
Pendleton Rescue Squad	50.00

UNITED THANK OFFERING – Spring Ingathering

413.81

TOTAL GIFTS: \$12,493.81

Respectfully submitted,

Iris Reed

ECW Treasurer

1/11/2016

EfM AT HOLY TRINITY

2016 Annual Report

Education for Ministry is a wonderful program for anyone interested in exploring both personal and communal faith theologically and spiritually. It was developed at the School of Theology at Sewanee and has been a part of education at Holy Trinity for over 20 years. It is designed to promote deep and meaningful discussion for those wishing to live as believing, practicing Christians who are willing to look at questions both theological and cultural. The group is small, usually between 6 and 12, and embraces all seekers regardless of background or theological bent. The program unfolds over a period of four years, though students sign up for only one year at time. Year one students study the Hebrew Scriptures, Year two the New Testament, Year three church history and Year four Christian theologies and other world religions. We have a group discussion as well, using methods of theological reflection to examine the role of faith, scripture and tradition in our everyday decisions. We foster a safe and trusting atmosphere for exploration. If you are an EfM graduate, consider coming back to the group. The texts are new – not more big notebooks to carry around – and the discussion topics have been beautifully revised.

EfM meets on Mondays from 6:00–8:30 pm, beginning the third week of August and ending at the beginning of May. The tuition at the present time is \$350 which includes all materials. Scholarships are usually available for those who need them. We will be recruiting new members in May and June and welcome any interested persons to join us the first two weeks of April for a taste of the joys of this class. It is not possible to join this class mid-year, so be ready to register this spring if you are interested.

We can promise that you will learn a great deal, question nearly all your theological assumptions, and make new friends for life. Please contact **Mel O'Day** at mel@oday.net, **Boo Wilson** at boowilson11@gmail.com, or **Wendy Brookes** at wbross76@gmail.com for more information.

Respectfully submitted,

Mel O'Day

January 8, 2017

ENGAGEMENT TEAM

2016 Annual Report

Mission: The Engagement Team plans, coordinates and implements strategies for engaging members and newcomers in the life of the church, and acts as the umbrella group that oversees and provides support to the following subgroups:

Newcomers: **Tom Witmer**, chair

Pastoral Care: **Judy Surak**, chair

Fellowship: Vacant

Our 2015-2016 initiatives were:

- The creation/dedication of a permanent Welcome Desk
Status: We now have a beautiful, custom-designed permanent Welcome Desk, dedicated to the memory of the **Rev. James Neill**
- Revamping and strengthening the Neighborhood Groups
Status: Neighborhood Groups were revised and reorganized. A representative from each group is assigned to the Pastoral Care Committee
- To create a framework for fellowship activities that addresses the needs of all ages
Status: A fellowship subgroup was created to begin working on the framework. Oktoberfest, held October 29, was the first fellowship activity offered through this group.

In addition to these ongoing ministries, in 2015-2016 the Engagement Team sponsored "Celebrate the Year of the Parish" (CYOP), which concluded activities in June. CYOP was an initiative to focus our attention on where we have been, where we are now, and where we are going as a parish. Activities during the first six months in 2016 included:

- Student representatives from **Clemson Engineers for Developing Countries**, who gave us an update about their work in Haiti, 1/26
- Wine and Cheese, **Becky Bowman** and **Cynthia Spejewski**, 1/30
- BBQ dinner honoring **Byron Harder** as he retired as Medical Director of the Clemson Free Clinic, and **Glenn Quattlebaum**, as he assumed that position, 2/6
- Prepared for Lent with Bingo during our annual Shrove Tuesday Pancake supper, 2/9
- **Dr. Max Allen**, chief of staff for Clemson University President Clements, spoke about the future of Clemson University and its impact on Holy Trinity, 2/24
- Garden Planting Days on Sundays in February.
- Recapitulation of CYOP Present and Kick-off for CYOP Future
- Reflections on Holy Trinity's future for *Tempo* and *HT Notes* by various parishioners
- Panel of priests, parishioners and diocesan representatives discussed the future of the Episcopal Church as well as the decisions made at the Anglican Convention, 3/10
- **Fr. Tom Nicoll**, interim rector, led a discussion on what it means to be an "Easter People", 3/24
- **Zachary Jeffers** and **Eli Lewis**, two of our wonderful Canterbury students, gave a presentation on the Young Adult Service Corps of the Episcopal Church, as they began their year of mission, 4/13
- **Canterbury members** and **HT Youth** led their version of our traditional service, 4/17
- Discussion of Corporate Prayer led by **Fr. Tom Nicoll**, 4/27

- Dedication of Holy Trinity Community Garden to the **Rev. John Nieman**, 5/8
- Dedication of our new welcome desk to the **Rev. James Neill**, a dedication of a quilt depicting the “Years of our Parish”, by parishioner, **Marge Edie**, 5/15
- “Beer and Charcouterie”, **Jennifer Goree** and **Tony Tidwell**, music, 5/21
- Creation of a time capsule by the youth
- Celebration of “the Eucharist of the Future”, Rite 3, **Fr. Tom Nicoll**, 5/25
- Closing reception, 5/29

Engagement Team 2017 initiatives include:

- Revising/updating welcome material
- Continuing to focus on strengthening Neighborhood groups
- Enhancing our Newcomer Process
- Providing more fellowship opportunities for all parishioners

Engagement Team Members:

Lynn Smith, chair
Tom Witmer
Wanda Campbell
Hap Wheeler
Betty and Jim Snowden
Bill Purkerson
Liz Halpin
Charlie and Anita Arms
Tim McPeak
Bill McDaniel
Jen Ellison
Cindy Thackham
Peter Sparks
Judy Surak

CYOP Steering Committee:

Lynn Smith, chair
Betty Snowden
Wendy Longo
“Past” Team
Wanda Campbell
Hap and Carolyn Wheeler
Mary Beth Johnstone
Carol Yardley
“Present” Team
Bill Purkerson
Beth Kunkel
Rebecca Eidson
“Future” Team
Joe Yanes
Greg Moss
Renee Maynes

Respectfully submitted,
Lynn Smith
 Chair, Engagement Team

EPISCOPAL DAY SCHOOL

2016 Annual Report

2016 EDS Board Members

- **Michele Cauley** (Senior Warden of the Vestry),
- **Meredith McTigue** (Chairman of the Board & Vestry Liaison)
- **Lucy Rollin, Mike Cauley, Libby Woodell, Pat Geldard** (Parish Representatives)
- Community Representative – Currently Vacant

The Ex-Officio Board Members are **Mother Suz Cate** (Rector & Headmaster), **Suzanne Watkins** (Director) and **Lynne Farmer** (Parish Administrator).

2015-2016 School Year

- School year ended on June 3, 2016
- Spring Enrollment = 49 Students in our 2, 3, and 4-year old classes
- The Spring Staff consisted of **Suzanne Watkins, Suzette Andrus, Tricia Davis, Gini Duncan, Corinne Haskins, Laura Jameson, Kristina Lindler, Susan Nash and Lauren Russell.**
- Fundraisers
 - Box Tops = \$391.70
 - Flowers (Poinsettias & Spring Baskets) = \$587.13
 - Football Parking = \$2125.00
 - Granola Sales by Teachers = \$161.00
 - Jacob Dean Photography Sales = \$421.00
 - Parent Advisory Council Fundraising & Activities = \$1149.97
 - Silent Auction & Raffle during February Spaghetti Dinner = \$1412.00 raised
 - Community Family Safety Day on April 30, 2016 = -\$262.03 spent. It was held in the front parking lot of Holy Trinity Episcopal Church & Day School. The event included **Brain Minders**, Clemson Police Department, Clemson University Fire Department, the Fire Safety Smoke House, Kook Sool Won martial arts, free handouts from Safe Kids of AnMed, an inflatable bouncy house, and an Upstate Utilities construction truck. The EDS teachers and some parent volunteers also provided games and face painting during the event. Chick-fil-A was present selling refreshments. Attendance was lower than expected/hoped for, but enjoyed by all who attended this community outreach event.
- The school year budget finished with a surplus!

2016-2017 School Year

The Calendar matches the School District of Pickens County with limited exceptions.

Fall 2016 Enrollment

- 55 students, school hours: 9:00 am – 12:00 pm
- There was not sufficient interest in the Optional 4k Extended Academic Day offered from 12:00 – 2:00 pm to provide such this school year, mainly because the majority of parents who have children staying past 12:00 pm felt their children needed to have a nap and therefore enrolled in After School Care.
- Early Morning Care begins at 7:15 am an average of 11 students participate daily
- After School Care is offered from 12:00 pm to 5:30 pm.

- An average of 16 students (2K, 3K, and 4K) attend out of 18 spots in After School Care from 12:00 pm – 2:00 pm.
- 2:00 pm – 5:30 pm has an average of 13 students attending.

Fall 2016 Staff

- **Suzanne Watkins** – Director,
- **Suzette Andrus** – Music Teacher/3-Day 3K Assistant Teacher
- **Corinne Haskins** – 2K Class Lead Teacher, Early Morning Care MWF, and Lead After School Caregiver on Th
- **Jennifer Campbell** – 2K Class Assistant Teacher
- **Gini Duncan** – 3 Day 3K Class Lead Teacher and Creative Movement Teacher
- **Lauren Russell** – 5 Day 3K Class Lead Teacher and After School Care Provider from 12:30-2:00 pm, M-F
- **Laura Jameson** – 5 Day 3K Class Assistant Teacher and Assistant After School Caregiver M-F
- **Susan Nash** – 4K Class Lead Teacher and Lead After School Care Provider M, Tu, W and F
- **Bethany Henry** – 4K Class Assistant Teacher

2016-2017 School Year Parent Advisory Council

- **Sarah Amick** (EDS Parent) - Chairman

Additional 2016 Details

- Children attended field trips to Tri-Art performances at Clemson University's Brooks Center, the Clemson University planetarium and library, The Merry Christmas Tree Farm, the Duncan Family Farm.
- Children participated in several traditional school celebrations such as Stone Soup, the Christmas Program, Music Week, International Week and the School Closing Program.
- Special visitors came to the school such as Clemson University Fire Department, Ballerina **Cary Johnstone**, and Issaquena Pediatric Dentistry.

Respectfully submitted,

Meredith McTigue,
EDS Chairman

Suzanne Watkins,
EDS Director

Finance and Administration Committee

2016 Annual Report

I am pleased to report that the Parish's financial condition continues to improve! We have continued to pay down the outstanding principal on the loan used to fund the purchase of the property at 195 Old Greenville Highway. The balance due stands at \$868,930 as of December 31, 2016. The Operating Fund experienced a surplus that far exceeds any other since I have worked with the Parish's finances. This year's surplus was \$125,187! Contributions to the Prism campaigns now exceed the amount pledged due to continued contributions by many in excess of what was pledged. These results have given the Parish much needed financial flexibility, more options for the future and helped stabilize our financial condition. Praise be to God! And a very large "thank you" to all who faithfully support Holy Trinity and its mission and ministry!

Operating Fund

The Operating Fund surplus of \$125,187 was the second surplus in as many years. The surplus was produced largely due to two factors: about \$36,000 of pledge and plate offerings in excess of expectations and an approximate \$85,000 reduction in salary and benefit costs related to the end of **Father Nieman's** ministry and the beginning of **Mother Suz Cate's**. The salary and benefit cost savings likely will not persist but it appears the increased pledge and plate offerings might. This is the third year in a row that pledge and plate offerings have exceed expectations. Upon the recommendation of its Finance Committee, the Vestry has approved transferring \$60,000 of this surplus to the Parish's Reserve Fund thereby increasing our reserves to about three months of normal operating expenses. It also approved transferring \$20,000 of this surplus to the Building Maintenance Fund to be used for necessary capital improvements and major repairs and maintenance. Lastly, it allocated \$15,000 of the surplus to direct outreach ministries. The remainder of the surplus will remain in the Operating Fund to buffer future deficits. In 2016, the Operating Fund contributed \$10,123 toward debt service on the loans used to acquire the property at 195 Old Greenville Hwy. More on that below.

The 2017 Statement of Mission (SOM) for the Operating Fund anticipates pledge and other offerings to similar to what was expected for 2016, based on pledge cards received to date. Overall, expected salaries and benefits expenses will decline slightly in 2017 from the expected 2016 level due primarily to the differing composition of the clergy and staff. The SOM envisions calling a new assistant rector by late summer. We expect that salary and benefit expenses will rise significantly in 2018 when we hope to have a full complement of staff in place for the full year. It is possible that the diocese will, once again, fund part of the salary and benefit costs of our assistant rector if the seminarian from our diocese is called upon graduation. Thus, the increase for 2018 may not be as great as it would otherwise be. The 2017 Operating Fund SOM includes \$12,314 for debt service. More on that below.

Trinity Place Fund

The Trinity Place Fund is used to account for transactions related to the acquisition of the property at 195 Old Greenville Hwy. In 2016, income in this fund has consisted mainly of Prism campaign offerings, the "Walls Come Tumblin' Down" campaign offerings, and parking income. Since 2008, nearly all Prism and "Walls" gifts have been used to reduce the outstanding principal on the \$2.4 million loan used to acquire the property while parking and other revenues along with contributions from the Operating Fund have been used to pay the interest on the loan. During 2016, the Prism II campaign concluded and the "Walls" campaign will conclude this year. As I have reported in the past, the loss of these gifts will create a need for another income source to fund the required monthly

principal and interest payments on the loan because our parking revenues, while significant and over \$80,000 this year, are insufficient to meet our \$107,000 annual debt service obligation. Fortunately, even though these capital campaigns have technically ended or will end soon, your gifts to these campaigns continue and now ***exceed what you pledged***. Gifts to the Prism II campaign total almost \$850,000, \$100,000 in excess of the total pledged! Several of you pledged an additional \$19,200 to Prism II with your fall stewardship campaign pledge to the Operating Fund. And many others continue to make periodic gifts – we received on at the end of 2016 for \$66,000! The importance of these continued gifts cannot be overstated. They have enabled us to make additional principal payments on the loan and, if they continue, will forestall and possibly even eliminate the need for the Operating Fund to contribute to debt service needs, thereby freeing funds for mission and ministry of all sorts, including outreach, youth, Canterbury and St. Paul's to mention just a few. During 2015 and 2016, additional principal payments of \$29,500 and \$43,500, respectively, were made on the loan. We expect to make \$100,000 in additional principal payments during 2017 and estimate the loan balance at December 31, 2017 will be approximately \$694,000. Incredible! I **hope your generosity continues** in the future because it will enable us to pay off the loan completely much earlier than **July 2025**, the date it would be paid in full if we just made the required principal and interest payments.

In 2016, we once again achieved record fundraising from football and other parking activities due to the outstanding efforts of many parishioners and staff members, especially **Bill Hurst, Beth Kunkel, Kaleb** and **Jen Ellison**, and **Lynne Farmer**. The stone lot on the 195 OGH property is leased during the week to Clemson University as they seek overflow parking while construction activities reduce the number of spots available on campus. Receipts from football parking totaled over \$46,000 while weekday parking receipts were almost \$34,000. We are hopeful these positive trends in parking revenue will continue and help significantly with our debt service needs.

This report will be my last as Holy Trinity's Treasurer. Thank you for the opportunity to serve the Parish. **Dustin Foxworth**, who joined us on the Finance Committee a year or so ago, will be succeeding me and will do an outstanding job, I'm sure. I will continue to serve on the Finance Committee.

Please contact me if you have any questions or if I can provide further information.

Faithfully submitted,

Phil Maiberger

Holy Trinity Episcopal Church - Clemson SC
Balance Sheet as of December 31, 2016

Wednesday, January 18, 2017 1:54 PM

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Account #	Account Name	YTD Balance	Previous Year Balance	% Diff YTD
Assets				
1.99.100.100	First Citizens Bank-Holy Trinity	57,745.85	65,394.75	12
1.99.100.105	First Citizens Money Market-Holy Trinity	125,315.79	50,258.48	149
1.99.500.100	United Community Bank -Thrift Shop	11,356.40	8,386.48	35
1.99.500.101	United Community Bank-Thrift Shop (MMKT)	5,173.76	5,169.27	0
1.99.500.102	Petty Cash-Thrift Shop	25.00	N/A	-
1.99.600.100	Park Sterling Checking-ECW	137.56	883.00	84
1.99.600.101	Parking Sterling-Money Market-ECW	13,634.05	13,505.82	1
	Cash	\$213,388.41	\$143,597.80	49
1.99.100.106	Edward Jones Money Market	155,673.07	109,604.19	42
1.99.100.107	Edward Jones Money Market-Bois Joli	0.00	(0.04)	100
1.99.100.110	ECF Endowment Money Market	877.42	1,122.59	22
1.99.100.130	ECF Holy Trinity Money Market	533.28	965.86	45
1.99.200.100	Investments - Edward Jones	72,302.95	16,633.05	335
1.99.200.102	Investment-Edward Jones-Bois Joli	9,299.66	9,808.36	5
1.99.200.105	Unrealized App/Depr -Edward Jones	614.45	(54.88)	1,220
1.99.200.106	Unreal. App/Depr -Edward Jones-Bois Joli	(1,014.62)	(1,084.27)	6
1.99.200.109	Investments-ECF Endowment	46,713.54	44,780.38	4
1.99.200.110	Unrealized App/Depr-ECF Endowment	12,758.70	9,719.30	31
1.99.200.120	Investments- American Funds-Thrift Shop	34,932.72	28,484.50	23
1.99.200.125	Unreal App/Depr-American Funds-Thrift Shop	622.95	(1,307.90)	148
1.99.200.130	Investments-ECF-Holy Trinity	159,039.03	76,132.54	109
1.99.200.135	Unreal App/Depr-ECF-Holy Trinity	4.37	(1,950.69)	100
	Investments	\$492,357.52	\$292,852.99	68
1.99.300.100	Parish House Building	1,682,820.25	1,682,820.25	0
1.99.300.101	Parish House Building-Basement	136,073.00	136,073.00	0
1.99.300.102	Parish House Building-Elevator	54,073.00	54,073.00	0
1.99.300.105	Sanctuary and Office Building	1,168,927.13	1,168,927.13	0
1.99.300.110	Stained Glass Windows	93,590.00	93,590.00	0
1.99.300.120	195 Old Greenville Highway Asset	2,679,830.26	2,679,830.26	0
	Properties	\$5,815,313.64	\$5,815,313.64	0
	Total Assets	\$6,521,059.57	\$6,251,764.43	4
Liabilities				
2.99.300.100	Prepaid Pledges-Holy Trinity	36,629.29	40,694.60	10
	Current Liabilities	\$36,629.29	\$40,694.60	10
2.99.400.100	FCB Note Payable #1181940	603,014.37	699,013.60	14
2.99.400.110	FCB Note Payable #1591114	265,915.21	281,532.81	6
	Long-Term Liabilities	\$868,929.58	\$980,546.41	11
2.99.400.120	Due to EDS - Investment at ECF	20,077.78	N/A	-
	Total Liabilities	\$925,636.65	\$1,021,241.01	9
Fund Balance				
3.01.100.000	Operating Fund Balance	104,620.80	39,433.89	165
3.02.100.000	Memorial Fund Balance	21,446.22	26,741.90	20
3.03.100.000	Building Maintenance Fund Balance	20,925.23	16,592.24	26
3.04.100.000	St Paul's Fund Balance	57,917.20	46,695.85	24
3.05.100.000	Miller Foundation Fund Balance	4,474.30	4,474.30	0
3.06.100.000	Anderson Estate Fund Balance	14,872.34	14,271.63	4
3.12.100.000	Cange, Haiti Fund Balance	35,629.97	25,627.76	39
3.13.100.000	The Richard Hooker Series Fund Balance	18,792.16	18,159.54	3
3.14.100.000	Fran Davis Mem. Fund Balance	2,967.13	2,167.13	37
3.15.100.000	Education Scholarship Fund Bal	351.54	522.01	33
3.16.100.000	Bois Joli School Proj Fund Bal	8,285.04	8,724.05	5
3.17.100.000	Designated Gifts Fund Balance	7,817.75	9,207.46	15
3.18.100.000	Clemson-Canterbury Club	5,121.25	5,507.19	7
3.20.100.100	Youth 2013-2014	0.00	1,617.44	100

Holy Trinity Episcopal Church - Clemson SC
Balance Sheet as of December 31, 2016

Wednesday, January 18, 2017 1:54 PM

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Account #	Account Name	YTD Balance	Previous Year Balance	% Diff YTD
3.21.100.100	Trinity Place	1,945,781.46	1,733,458.86	12
3.22.100.100	Youth	6,348.78	4,091.09	55
3.23.100.000	Reserve Fund Balance	128,432.76	66,736.66	92
3.24.100.000	Real Property Fund Balance	3,135,483.38	3,135,483.38	0
3.25.100.000	ECW Fund Balance Balance	13,805.95	14,388.77	4
3.30.100.000	Endowment Fund Balance	62,349.66	56,622.27	10
Total Fund Balance		\$5,595,422.92	\$5,230,523.42	7
Total Liabilities and Fund Balance		<u>\$6,521,059.57</u>	<u>\$6,251,764.43</u>	<u>4</u>

If the accounts in the subtotals have changed or if ledger (marked with "**") and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.

Holy Trinity Episcopal Church - Clemson SC
Treasurer's Report as of December 2016 for Operating

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Account Name	Period Activity	Monthly Budget	YTD Balance	Previous YTD	Budget YTD	Over/Under YTD+(-)	Annual Budget
Income							
Plate and Other Offerings	7,867.65	3,538.00	62,326.24*	74,966.53	42,500.00	19,826.24	42,500.00
Pledge Offerings Income	47,359.85	38,750.00	481,300.11*	447,649.07	465,000.00	16,300.11	465,000.00
General Offerings	\$55,227.50	\$42,288.00	\$543,626.35*	\$522,615.60	\$507,500.00	\$36,126.35	\$507,500.00
Investment Income Income	33.50	12.00	96.99	68.32	100.00	(3.01)	100.00
Realized Gain/Loss Sale Invest Income	(57.45)	0.00	(402.42)	(575.09)	0.00	(402.42)	0.00
Unrealized Gain/Loss on Invest Income	614.45	9.00	701.03*	(54.88)	100.00	601.03	100.00
Investment and Other	\$590.50	\$21.00	\$395.60*	(\$561.65)	\$200.00	\$195.60	\$200.00
Total Income	\$55,818.00	\$42,309.00	\$544,021.95*	\$522,053.95	\$507,700.00	\$36,321.95	\$507,700.00
Expense							
Clergy Health Insurance	0.00	0.00	1,536.00	17,760.00	0.00	1,536.00	0.00
Clergy Housing Allowance	2,216.71	2,709.00	16,093.94	26,723.06	32,500.00	(16,406.06)	32,500.00
Clergy Pension	0.00	1,607.00	8,429.71	17,300.73	19,295.00	(10,865.29)	19,295.00
Clergy Salaries	4,116.62	6,441.00	45,928.57	63,530.67	77,358.00	(31,429.43)	77,358.00
Clergy SE Tax Offset	0.00	548.00	111.56	4,909.64	6,584.00	(6,472.44)	6,584.00
Contract Labor	1,475.00	1,709.00	20,179.78	18,359.99	20,500.00	(320.22)	20,500.00
Payroll Tax Expense	619.13	697.00	7,221.41	7,863.55	8,369.00	(1,147.59)	8,369.00
Staff Health Insurance	848.10	1,207.00	9,754.40	7,348.80	14,492.00	(4,737.60)	14,492.00
Staff Pension	609.79	678.00	6,792.63	7,163.06	8,131.00	(1,338.37)	8,131.00
Staff Salaries	8,171.25	9,117.00	95,333.34	105,655.81	109,401.00	(14,067.66)	109,401.00
Salaries and Benefits	\$18,056.60	\$24,713.00	\$211,381.34	\$276,615.31	\$296,630.00	(\$85,248.66)	\$296,630.00
Diocesan Assessment	6,751.00	6,752.00	81,022.00	82,634.00	81,022.00	0.00	81,022.00
Total Diocesan Assessment	\$6,751.00	\$6,752.00	\$81,022.00	\$82,634.00	\$81,022.00	\$0.00	\$81,022.00
Clergy Discretionary	0.00	166.00	2,000.00	2,000.00	2,000.00	0.00	2,000.00
Direct Outreach	5,500.00	1,125.00	13,500.00	10,000.00	13,500.00	0.00	13,500.00
Outreach	\$5,500.00	\$1,291.00	\$15,500.00	\$12,000.00	\$15,500.00	\$0.00	\$15,500.00
Canterbury Club	61.32	125.00	989.52	1,543.57	1,500.00	(510.48)	1,500.00
Christian Formation	(110.08)	125.00	1,078.31	1,343.81	1,500.00	(421.69)	1,500.00
Christian Formation-Youth	0.00	84.00	1,754.91*	378.39	1,000.00	754.91	1,000.00
Fellowship	519.22	62.00	2,998.69*	1,756.61	750.00	2,248.69	750.00
Kanuga-Parish Retreat	0.00	125.00	110.73	1,566.07	1,500.00	(1,389.27)	1,500.00
Music/Choir	0.00	57.00	757.98*	750.00	750.00	7.98	750.00
Stewardship	42.00	13.00	247.72*	97.23	200.00	47.72	200.00
Vestry Retreat	0.00	0.00	157.95	0.00	0.00	157.95	0.00
Worship/Altar Guild	12.00	125.00	939.80	2,344.75	1,500.00	(560.20)	1,500.00
Young Adult Ministry	0.00	166.00	88.29	705.55	2,000.00	(1,911.71)	2,000.00
Mission and Program Expenses	\$524.46	\$882.00	\$9,123.90	\$10,485.98	\$10,700.00	(\$1,576.10)	\$10,700.00
Interest on 195 OGH	0.00	844.00	10,123.00	0.00	10,123.00	0.00	10,123.00

Holy Trinity Episcopal Church - Clemson SC
Treasurer's Report as of December 2016 for Operating

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Account Name	Period Activity	Monthly Budget	YTD Balance	Previous YTD	Budget YTD	Over/Under YTD+(-)	Annual Budget
Maintenance	338.20	1,416.00	9,423.90	12,506.65	17,000.00	(7,576.10)	17,000.00
Maintenance Contracts	71.11	834.00	11,706.16*	11,016.46	10,000.00	1,706.16	10,000.00
Property and Liability Ins.	0.00	1,000.00	11,819.68	10,771.03	12,000.00	(180.32)	12,000.00
St. Pauls Expense	250.00	250.00	3,000.00	3,000.00	3,000.00	0.00	3,000.00
Utilities	1,729.02	1,875.00	22,436.00	21,826.92	22,500.00	(64.00)	22,500.00
Facilities Expenses	\$2,388.33	\$6,219.00	\$68,508.74	\$59,121.06	\$74,623.00	(\$6,114.26)	\$74,623.00
Conference/Training- Rector	166.88	87.00	816.28	1,414.32	1,000.00	(183.72)	1,000.00
Conference/Training-Lay Staff	0.00	62.00	248.14	219.00	750.00	(501.86)	750.00
Payroll Service Expense	20.39	34.00	301.37	308.32	400.00	(98.63)	400.00
Postage and Freight	16.76	103.00	1,409.85*	1,046.59	1,250.00	159.85	1,250.00
Printing & Publications	514.97	416.00	7,178.03*	4,868.49	5,000.00	2,178.03	5,000.00
Professional Exp- Lay Staff	0.00	6.00	146.84*	0.00	75.00	71.84	75.00
Professional Exp- Rector	54.64	250.00	492.91	2,490.43	3,000.00	(2,507.09)	3,000.00
Supplies	290.51	356.00	5,168.15*	5,071.81	4,250.00	918.15	4,250.00
Telephone and Internet Access	311.53	291.00	4,418.12*	3,829.63	3,500.00	918.12	3,500.00
Mission/Program Support Exp	\$1,375.68	\$1,605.00	\$20,179.69*	\$19,248.59	\$19,225.00	\$954.69	\$19,225.00
Miscellaneous/Rector Search	189.66	834.00	13,119.37*	2,149.94	10,000.00	3,119.37	10,000.00
Special Expenses	\$189.66	\$834.00	\$13,119.37*	\$2,149.94	\$10,000.00	\$3,119.37	\$10,000.00
Total Expenses	\$34,785.73	\$42,296.00	\$418,835.04	\$462,254.88	\$507,700.00	(\$88,864.96)	\$507,700.00
Difference	\$21,032.27	\$13.00	\$125,186.91	\$59,799.07	\$0.00	\$0.00	\$0.00

* = Income/Expense exceeds amount budgeted to date

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.

Holy Trinity Episcopal Church - Clemson SC
Treasurer's Report as of December 2016 for Trinity Place

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Account Name	Period Activity	Monthly Budget	YTD Balance	Previous YTD	Budget YTD	Over/Under YTD+(-)	Annual Budget
Income							
Football Parking	(125.00)	3,910.00	46,451.97	47,432.44	46,975.00	(523.03)	46,975.00
Parking Income	1,766.55	2,680.00	33,871.55*	19,584.00	32,160.00	1,711.55	32,160.00
Phase II-Prism Pledge Offerings	73,163.34	581.00	136,934.29*	41,124.00	6,950.00	129,984.29	6,950.00
Trinity Place-The Walls Pledge Offerings	2,440.00	1,542.00	23,495.00*	37,944.23	18,537.00	4,958.00	18,537.00
Total Income	\$77,244.89	\$8,713.00	\$240,752.81*	\$146,084.67	\$104,622.00	\$136,130.81	\$104,622.00
Expense							
Interest Exp Xfer to Operating Fund	0.00	0.00	(10,123.00)	0.00	0.00	(10,123.00)	0.00
Interest Expense Exp.	2,978.97	3,179.00	38,553.21*	42,357.18	38,203.00	350.21	38,203.00
Net Interest Expenses	\$2,978.97	\$3,179.00	\$28,430.21	\$42,357.18	\$38,203.00	(\$9,772.79)	\$38,203.00
Total Expenses	\$2,978.97	\$3,179.00	\$28,430.21	\$42,357.18	\$38,203.00	(\$9,772.79)	\$38,203.00
Difference	\$74,265.92	\$5,534.00	\$212,322.60	\$103,727.49	\$66,419.00		\$66,419.00

* = Income/Expense exceeds amount budgeted to date

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.

Operating Fund **Statement of Mission (SOM)**

	<u>SOM 2015</u>	<u>%</u>	<u>Actual 2015</u>	<u>%</u>	<u>SOM 2016</u>	<u>%</u>	<u>Actual 2016</u>	<u>%</u>	<u>SOM 2017</u>	<u>%</u>
Outreach:										
Outreach Through Diocesan Assessment	-		-		-		-		-	
Millineum Development Goals	3,535	0.7%	3,535	0.7%	-		-		-	0.0%
Clergy Discretionary Fund	2,000	0.4%	2,000	0.4%	2,000	0.4%	2,000	0.4%	2,500	0.5%
Direct Outreach	10,000	2.0%	10,000	1.9%	13,500	2.7%	13,500	2.5%	13,500	2.6%
Sub-total Outreach Expenses	15,535	3.1%	15,535	3.0%	15,500	3.1%	15,500	2.8%	16,000	3.1%
Facilities Expenses:										
Utilities	21,000	4.2%	21,827	4.2%	22,500	4.4%	22,436	4.1%	21,000	4.1%
Property and Liability Insurance	12,000	2.4%	10,771	2.1%	12,000	2.4%	11,820	2.2%	12,000	2.3%
Capital Improvements	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Interest / Principal on 195 OGH	-	0.0%	-	0.0%	10,123	2.0%	10,123	1.9%	12,314	2.4%
St. Paul's Expense	3,000	0.6%	3,000	0.6%	3,000	0.6%	3,000	0.6%	10,500	2.0%
Maintenance	6,000	1.2%	12,507	2.4%	17,000	3.3%	9,424	1.7%	12,000	2.3%
Maintenance Contracts	9,500	1.9%	11,016	2.1%	10,000	2.0%	11,706	2.2%	12,000	2.3%
Archives	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Sub-total Facilities Expenses	51,500	10.2%	59,121	11.3%	74,623	14.7%	68,509	12.6%	79,814	15.5%
Mission and Program Support Expenses:										
Supplies	4,250	0.8%	5,072	1.0%	4,250	0.8%	5,168	0.9%	5,000	1.0%
Conference/Training - Rector	1,000	0.2%	1,414	0.3%	1,000	0.2%	816	0.2%	1,000	0.2%
Conference/Training - Lay Staff	750	0.1%	219	0.0%	750	0.1%	248	0.0%	1,000	0.2%
Conference/Training - Asst Rector	1,000	0.2%	-	0.0%	-	0.0%	-	0.0%	500	0.1%
Professional Expense - Rector	3,000	0.6%	2,490	0.5%	3,000	0.6%	493	0.1%	3,000	0.6%
Professional Expense - Asst Rector	2,000	0.4%	212	0.0%	-	0.0%	-	0.0%	250	0.0%
Professional Expense - Lay Staff	75	0.0%	-	0.0%	75	0.0%	147	0.0%	-	0.0%
Equipment Purchases	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Printing and Publications	5,000	1.0%	4,868	0.9%	5,000	1.0%	7,178	1.3%	3,000	0.6%
Payroll Service Expense	400	0.1%	308	0.1%	400	0.1%	301	0.1%	8,000	1.6%
Postage and Freight	1,250	0.2%	1,047	0.2%	1,250	0.2%	1,410	0.3%	400	0.1%
Telephone and Internet Access	3,500	0.7%	3,830	0.7%	3,500	0.7%	4,418	0.8%	1,250	0.2%
Sub-total Support Expenses	22,225	4.4%	19,461	3.7%	19,225	3.8%	20,160	3.7%	27,800	5.4%
Special Expenses:										
Miscellaneous/Moving Expenses	-	0.0%	2,150	0.4%	10,000	2.0%	13,119	2.4%	7,000	1.4%
Amount for Allocation	(23)	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Sub-total Special Expenses	(23)	0.0%	2,150	0.4%	10,000	2.0%	13,119	2.4%	7,000	1.4%
Total Expenses	\$ 505,499	100.0%	\$ 463,338	88.8%	\$ 507,700	100.0%	\$ 418,835	77.0%	\$ 515,496	100.0%
Income Over (Under) Expenses	1		58,716		(0)		125,187		0	
Transfers In (Out) From (To) Other Funds	-		-		-		(80,000)		-	
Excess/(Deficit)	\$ 1		\$ 58,716		\$ (0)		\$ 45,187		\$ 0	

Operating Fund **Statement of Mission (SOM)**

	<u>SOM 2015</u>	<u>%</u>	<u>Actual 2015</u>	<u>%</u>	<u>SOM 2016</u>	<u>%</u>	<u>Actual 2016</u>	<u>%</u>	<u>SOM 2017</u>	<u>%</u>
Income										
General Offerings:										
Plate and Other Offerings	\$ 42,500	8.4%	\$ 74,967	14.4%	\$ 42,500	8.4%	\$ 62,326	11.5%	\$ 46,500	9.0%
Pledges Offerings	462,500	91.5%	447,649	85.7%	465,000	91.6%	481,300	88.5%	468,896	91.0%
Sub-total General Offerings	<u>505,000</u>	<u>99.9%</u>	<u>522,616</u>	<u>100.1%</u>	<u>507,500</u>	<u>100.0%</u>	<u>543,626</u>	<u>99.9%</u>	<u>515,396</u>	<u>100.0%</u>
Investment and Other Income:										
Investment Income	500	0.1%	68	0.0%	100	0.0%	97	0.0%	100	0.0%
Realized Gain/Loss Sale Invest	-	0.0%	(575)	-0.1%	-	0.0%	(402)	-0.1%	-	0.0%
Unrealized Gain/Loss on Invest	-	0.0%	(55)	0.0%	100	0.0%	701	0.1%	-	0.0%
Sub-total Investment and Other	<u>500</u>	<u>0.1%</u>	<u>(562)</u>	<u>-0.1%</u>	<u>200</u>	<u>0.0%</u>	<u>396</u>	<u>0.1%</u>	<u>100</u>	<u>0.0%</u>
Total Income	<u>\$ 505,500</u>	<u>100.0%</u>	<u>\$ 522,054</u>	<u>100.0%</u>	<u>\$ 507,700</u>	<u>100.0%</u>	<u>\$ 544,022</u>	<u>100.0%</u>	<u>\$ 515,496</u>	<u>100.0%</u>
Expenses										
Salaries and Benefits:										
Clergy Salaries	\$ 92,350	18.3%	\$ 63,531	12.2%	\$ 77,358	15.2%	\$ 45,929	8.4%	\$ 69,975	13.6%
Clergy Housing Allowance	41,800	8.3%	26,723	5.1%	32,500	6.4%	16,094	3.0%	36,000	7.0%
Clergy SE Tax Offset	8,769	1.7%	4,910	0.9%	6,584	1.3%	112	0.0%	-	0.0%
Staff Salaries	105,909	21.0%	105,656	20.2%	109,401	21.5%	95,333	17.5%	106,561	20.7%
Payroll Tax Expenses	8,102	1.6%	7,864	1.5%	8,369	1.6%	7,221	1.3%	8,152	1.6%
Clergy Pension	25,725	5.1%	17,301	3.3%	19,295	3.8%	8,430	1.5%	18,950	3.7%
Staff Pension	6,736	1.3%	7,163	1.4%	8,131	1.6%	6,793	1.2%	7,714	1.5%
Contract Labor	18,000	3.6%	18,360	3.5%	20,500	4.0%	20,180	3.7%	25,660	5.0%
Clergy Health Insurance	17,760	3.5%	17,760	3.4%	-	0.0%	1,536	0.3%	-	0.0%
Diocesan Reimb for Asst Rector	(9,328)	-1.8%	(2,665)	-0.5%	-	0.0%	-	0.0%	-	0.0%
Staff Health Insurance	7,105	1.4%	7,349	1.4%	14,492	2.9%	9,754	1.8%	10,142	2.0%
Sub-total Salaries and Benefits	<u>322,928</u>	<u>63.9%</u>	<u>273,950</u>	<u>52.5%</u>	<u>296,630</u>	<u>58.4%</u>	<u>211,381</u>	<u>38.9%</u>	<u>283,153</u>	<u>54.9%</u>
Diocesan Assessment	82,634	16.3%	82,634	15.8%	81,022	16.0%	81,022	14.9%	83,529	16.2%
Mission and Program Expenses:										
Christian Formation	1,500	0.3%	1,344	0.3%	1,500	0.3%	1,078	0.2%	1,500	0.3%
Kanuga - Parish Retreat	1,500	0.3%	1,566	0.3%	1,500	0.3%	111	0.0%	1,500	0.3%
Christian Formation-Youth	1,000	0.2%	378	0.1%	1,000	0.2%	1,755	0.3%	3,500	0.7%
Young Adult Ministry	2,000	0.4%	706	0.1%	2,000	0.4%	88	0.0%	2,000	0.4%
Music/Choir	750	0.1%	750	0.1%	750	0.1%	758	0.1%	2,500	0.5%
Worship/Altar Guild	1,500	0.3%	2,345	0.4%	1,500	0.3%	940	0.2%	2,300	0.4%
Canterbury Club	1,500	0.3%	1,544	0.3%	1,500	0.3%	990	0.2%	1,000	0.2%
Fellowship	750	0.1%	1,757	0.3%	750	0.1%	2,999	0.6%	1,300	0.3%
Evangelism	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Pastoral Care	-	0.0%	-	0.0%	-	0.0%	-	0.0%	200	0.0%
Stewardship	200	0.0%	97	0.0%	200	0.0%	248	0.0%	400	0.1%
Vestry Retreat	-	0.0%	-	0.0%	-	0.0%	158	0.0%	2,000	0.4%
Sub-total Program Expenses	<u>10,700</u>	<u>2.1%</u>	<u>10,486</u>	<u>2.0%</u>	<u>10,700</u>	<u>2.1%</u>	<u>9,124</u>	<u>1.7%</u>	<u>18,200</u>	<u>3.5%</u>

01/18/2017

Trinity Place Fund
Statement of Mission (SOM)

Income

	<u>SOM 2016</u>	<u>%</u>	<u>2016 Actual</u>	<u>%</u>	<u>SOM 2017</u>	<u>%</u>	<u>SOM 2018</u>	<u>%</u>	<u>SOM 2019</u>	<u>%</u>	<u>SOM 2020</u>	<u>%</u>
Memorial and other Gifts	\$ -	0.0%	\$ -	0.0%	\$ -	0.0%	\$ -	0.0%	\$ -	0.0%	\$ -	0.0%
Prism Pledge Offerings (The "Walls" beg 2014)	18,537.00	17.7%	23,495.00	9.8%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Prism II Pledge Offerings	6,950.00		136,934.29		19,200.00		12,500.00		12,500.00		12,500.00	
Rental Income	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Football Parking Income	46,975.00	44.9%	46,451.97	19.3%	49,700.00	49.2%	49,700.00	52.7%	49,700.00	52.7%	49,700.00	52.7%
Parking Income	32,160.00	30.7%	33,871.55	14.1%	32,160.00	31.8%	32,160.00	34.1%	32,160.00	34.1%	32,160.00	34.1%
Total Income	\$ 104,622.00	93.4%	\$ 240,752.81	43.1%	\$ 101,060.00	81.0%	\$ 94,360.00	86.8%	\$ 94,360.00	86.8%	\$ 94,360.00	86.8%

Expense

Interest Expense	\$ 38,203.00	36.5%	\$ 38,553.21	16.0%	\$ 31,402.20	31.1%	\$ 26,283.34	27.9%	\$ 23,008.26	24.4%	\$ 19,599.75	20.8%
Interest Exp Transferred to Operating Fund	-	0.0%	(10,123.00)	-4.2%	(12,314.00)	-12.2%	-	0.0%	-	0.0%	-	0.0%
Interest Exp Transferred to Reserve Funds	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Net Interest Expense	38,203.00	36.5%	28,430.21	11.8%	19,088.20	18.9%	26,283.34	27.9%	23,008.26	24.4%	19,599.75	20.8%

Parking supplies

Advertising and promotion

Total Parking Expenses

	-	0.0%	-	0.0%	1,000.00	0.0%	500.00	0.0%	1,000.00	0.0%	500.00	0.0%
	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%
	-	0.0%	-	0.0%	1,000.00	1.0%	500.00	0.5%	1,000.00	1.1%	500.00	0.5%

Total Expense

Income over expense	\$ 38,203.00	36.5%	\$ 28,430.21	11.8%	\$ 20,088.20	19.9%	\$ 26,783.34	28.4%	\$ 24,008.26	25.4%	\$ 20,099.75	21.3%
Beginning Fund Balance	66,419.00		212,322.60		80,971.80		67,576.66		70,351.74		74,260.25	
Transfers from (to) Operating Fund	1,733,458.86		1,733,458.86		1,945,781.46		2,026,753.26		2,094,329.92		2,164,681.66	
Ending Fund Balance	\$ 1,799,877.86		\$ 1,945,781.46		\$ 2,026,753.26		\$ 2,094,329.92		\$ 2,164,681.66		\$ 2,238,941.91	

SPRING 2016 AND FALL 2016 FOYER GROUPS

2016 Annual Report

The English word *foyer* is derived from *foier*, the French term for hearthside, and it projects an image of warmth and comfort. It has been customary for Americans to welcome old friends, family members and newcomers into our homes by gathering at the central hearthside to celebrate special occasions, to enjoy times of fellowship and share moments of camaraderie. In tune with this time-honored tradition of hospitality, the Anglican Community has for many years encouraged the formation of small informal Parish gatherings called Foyer Groups; small, close-knit groups of parishioners sharing a common bond of Christian love and concern for one another.



A total of seventy-nine (79) Parishioners of Holy Trinity participated in the two sets of foyer groups for 2016. Thirty-nine were in the 5 foyer groups during the months of February 2016 through May 2016. Forty were in the 5 foyer groups during the months of October 2016 through January 2017. The foyer groups were typically 7 to 8 parishioners to a group and usually met once a month at someone's home for dinner and fellowship. Several first-time foyer participants and several new Holy Trinity Parishioners added extra effectiveness to the fellowship of the foyers during 2016. The 2012, 2013, 2014, 2015 & 2016 foyer groups are the successors to the Saints and Sinners groups which had previously been in practice for several years. Plans are being made for Spring 2017 foyer groups to meet in the months of February through May and Fall 2017 foyer groups in the months of September through December.

Mary Ann and Bob Taylor, Coordinators

January 3, 2017

JUNIOR WARDEN 2016 Annual Report

The Junior Warden's report for this year comes down to bats and a belfry, but, thankfully, not bats and belfry in proximity to one another. The bats welcomed me to the junior wardening business on my first day on the job last January—having been evicted from a previous address (which was, we think, torn down to make way for some of the new construction around us), they made a new home in the attic area above the Narthex, and probably intended long-term residence. They reckoned neither with **Barb Armstrong**, who noticed them first, nor **Lynne Farmer**, a landlord you just don't want to mess with. So our problem was solved by a pest control company the very same week, and, thanks to **Barb** and **Lynne**, the bats were no longer homesteading with us.

Within a matter of weeks (depending on the weather), we will be refurbishing the bell tower. The belfry, as it were, is our big facilities project of the new year. As of this writing, it has been contracted but not yet commenced. As most of you have probably noticed, the tower needs it badly. We will be stripping the paint, prepping the supports against the elements, and then repainting it all with the dual idea, first, of making it look glorious, and, second, not having to do it again for awhile.

We've had other, incidental maintenance to our grounds and facilities over the year: tree work and removal over at St. Paul's, various repairs and upgrades to comply with a few areas of concern which showed up during our annual city inspection, some work done to replace our water heater, work to replace some leaky and rotted window frames in the church office, and work on plumbing issues in the Parish Hall. And of course, as many of you know, we thought it best to rekey both the Parish Hall and the locks at St. Paul's, and to tighten up our key distribution and building access procedures, due to different sorts of security concerns (not *incidents*, importantly, but concerns: we thought it best to get ahead of our concerns before any incident could happen).

All in all our facilities remains in good shape, thanks to routine maintenance, but also owing to the faithfully good work of several people—particularly **Jim Hylkema**, our hardworking sexton. Thanks are also owing to our Parking Committee (headed by **Kaleb Ellison**), that has done a marvelous job managing our lots, and to the many volunteers who have done so many different things to keep our gardens and grounds beautiful, our space sacred, and our gravel lot graded and tidy. Many thanks also are owing to **Jack Davis** and the members of the St. Paul's committee for the many hours they've spent keeping our trust there in good standing.

Respectfully submitted,

Paul Anderson
Junior Warden

LECTORS, EUCHARISTIC MINISTERS, AND WORSHIP LEADERS

2016 Annual Report

On behalf of the Parish and myself, I would like to thank all of our Lectors, Eucharistic Ministers and Worship Leaders for their dedicated service to the Holy Trinity Episcopal Parish and St. Paul's. These parishioners serve at almost every service held at the churches on Sunday, week days, week nights, funerals, and weddings.

Listed below are the names of the parishioners in this dedicated group who have served in 2016:

Bob Taylor, EM, L/I, /WL
Phil Maiberger, EM, L/I
Mel O'Day, EM, L/I, WL
Will Purkerson, L/I
Kirby Colson, EM, L/I, WL
Wendy Ross, EM, L/I
Sharon Lane, EM, L/I, WL
Iris Reed, EM, L/I, WL
Will Cate, EM, L/I, WL
Judy Surak, EM, L/I
Robert Lewis, EM, L/I
Patrice DeMay, EM, L/I
Henry Pate, EM, L/I
Jim Abercrombie, EM, L/I
Jerome Cribb, EM, L/I
Gerry Spejewski, EM, L/I

Terri Mayberry, EM, L/I
Bill McDaniel, EM, L/I
Boo Wilson, EM, L/I
Pam Mack, EM
Carol Yardley, EM
Mark Stokes, EM
Byron Harder, L/I
Wendy Longo, L/I
Alden Valentine, L/I
Amy Agosti, L/I
Carolyn Wheeler, L/I
Hap Wheeler, L/I
Bill McDaniel, L/I
Mary Martof, L/I
Claiborne Linvill, L/I
Cara Robb, L/I

If anyone is interested in becoming a Lector, Intercessor, Eucharistic Minister or Worship Leader, please contact Terri Mayberry by email: Terri.mayberry@charter.net or call (864) 719-0073.

Respectfully submitted,

Terri Mayberry, Coordinator/Scheduler

MUSIC MINISTRY 2016 Annual Report



Serve the LORD with gladness: come before his presence with singing. Psalm 100:2.

We are very grateful for the wonderful people who make up the music ministry at Holy Trinity. They continue to give their time and talents in their continued commitment to serving and leading as choir members. We continue to challenge them with our selection of anthems, and they most certainly have answered the call.

The Easter liturgies included brass players from Clemson University and the Christmas liturgies included professional string and woodwind players. This trio also provided beautiful music in October for the installation service of our rector, **Suz Cate**. We are delighted that two new choir members have joined us: **Gayle Baldwin**, soprano and **Will Cate**, bass.

We have received many positive comments from members of our congregation and visitors, as well as our clergy/staff; their support is very much appreciated. Thank you Holy Trinity Choir as you continue to sing, laugh, and prepare music for worship. We will maintain our support for each other in love and prayer.

OUTREACH COMMITTEE

Annual Report 2016

Members: **Rachael Mayo, Liz Halpin, Judy Surak, Mellie Warner, Suz Cate, Kathy Sparks, Peter Sparks, Byron Harder, David Vaughn, Carlo Troise, Harry Morse, Earl Burch**

The Outreach Committee still continues to function with a limited budget which was significantly reduced when the Methodist Church was purchased. One of our most important objectives is to convince the Vestry to restore the Outreach budget to its previous level of at least 10% of the total annual budget. The health of a church can be measured in large part by its external focus – what we do for others as opposed to what we do for ourselves.

The Committee continued with its previous decision to try to remain focused to ensure that we do not become so widely focused that we provide little real help to anyone. The following are the organizations that we supported financially within our community and country: Clemson Community Care, Our Daily Bread, Our Daily Rest, Mary's House, Safe House, Family Promise, Clemson Child Development Center, and Episcopal Relief and Development.

Of particular interest was the financial and personal involvement of Holy Trinity in Family Promise by providing housing and board for members of our community in great need. This effort was ably and lovingly led by **Liz Halpin**. Significant increases in financial aid were made to Our Daily Rest, Family Promise, and Episcopal Relief and Development. The young people were financially aided in their efforts to help others with the *Gifts of Life*.

Our support of the Diocesan ministry to Cange, Haiti, continues at a highly significant level. Over \$50,000 was generated in our parish to support university students from Cange in their efforts to obtain advanced education after graduation from Ecole Bon Sauveur. Our parish provides support for 25 students and is definitely changing lives. We continue to support medical work trips to Haiti and to help our “adopted” village, Bois Joli.

The Committee decided to stop support of Samaritan's Purse Shoebox Christmas project because some members think its leader's views and communications are too non-inclusive and not consistent with the beliefs of the Episcopal Church.

Respectfully submitted,

Earl Burch, Committee Chair

PASTORAL CARE 2016 Annual Report

Pastoral Care at Holy Trinity is a church-wide ministry. There are so many parishioners helping fellow parishioners in many ways. Some provide transportation when needed. Others have quietly assisted our members for years. Meals are often provided. Parishioners make visits, send cards and call to stay in touch and offer help whenever it is needed. Members provide beautiful receptions for funerals. Our priest and members of the visitation committee make calls and visits to members. There is an expanding prayer ministry.

Often, the church does not know about special needs. **Mtr. Suz** and the Pastoral Care Committee are requesting that parishioners notify the church about births, illness, surgery, hospitalization, deaths or any other events for which the church can provide services. So often, the church has not been informed and cannot respond to any needs.

Mtr. Suz Cate and the Holy Trinity Pastoral Care Committee have led our parish in an expanded Prayer Ministry during 2016. Initially, the Pastoral Care Committee reminded the parish of the best means to request prayer. Currently, prayer requests may be made by contacting the office. Members may add names to the Prayers of the People list on Sunday mornings, fill out a prayer request form located in each pew and on the website. A list of individuals on the prayer list appears in the Sunday *Bulletin*.

Mtr. Suz and the Pastoral Care Committee plan to continue implementing additional prayer ministry opportunities as Holy Trinity strives to become a stronger community of prayer and will continue to encourage additional opportunities to participate in a vital prayer ministry. Some suggestions are: revitalizing Daughters of the King, providing a prayer box for the prayer cards, and possibly forming Neighborhood Group prayer circles. The Pastoral Care Committee has reminded the parish that the church transept is always open for prayer. Parishioners are reminded to observe that the transept area is restricted and secured by the alarm system when the church is closed.

The Pastoral Care Committee provides special programs for the parish. A Connections program was held on Wednesday, Oct. 26. The program was a panel discussion on Understanding Alzheimer's Disease and Dementia. Additional programs are planned on the following topics: Long Distance Caregiving, Family Caregiving, Legal Issues, and Hospice Care.

The Pastoral Care Committee has updated the Neighborhood Group Lists and added a Pastoral Care Leader to each group. Neighborhood and Pastoral Care Leaders attended an Information Meeting in November. New initiatives to be implemented by the Neighborhood Groups were presented. These initiatives are:

- Developing a Buddy System for Seniors living alone – The Buddy System will pair individuals who want to participate. Suggestions are that the buddies frequently contact each other, share information about family contacts, and assist with the simple needs so their Buddy.
- Develop a "Remember Me" Committee – The committee approved the idea of forming this committee. The Remember Me program will develop "Contact Trees" within the Neighborhood Groups. The purpose will be to contact each member of the NG several times each year. Special attention will be given to parishioner who have not been attending church regularly. A script for the conversations will be developed for making the initial contact.

- Assist the Engagement Team with providing activities for Seniors.

The Pastoral Care Committee embraces the belief that all parishioners are called to the ministry of caring for the church membership. More volunteers are needed for all areas of our pastoral care ministry. What is your area of expertise? Perhaps it's making phone calls, providing meals, being a special friend to someone, or sending cards. Please share your gifts with those in need. Please let **Mtr. Suz**, the church office, or a member of the Pastoral Care Committee know how you can help.

Judy Surak will be the new Pastoral Care Committee Chairperson. **Kathy Russell** is the newest member of the committee. Following many years of service on the committee, **Wanda Campbell** and **Betty Snowden** have stepped down from the committee and as co-chairs.

Members of the Committee are **Suz Cate**, Rector; **Judy Surak**, Chairperson; **Liz Halpin**, **Pam Mack**, **Kathy Russell**, **Mary Martof**, **Barbara Armstrong**, **Mary Bowman**, and **Sunny Hamill**.

Respectfully submitted,

Wanda Campbell

Betty Snowden

RECTOR'S REPORT TO THE PARISH 2016

My Dear Brothers and Sisters in Christ:

As I began to write this report, I received the Bishop's questionnaire that is sent out in advance of his Visitation to each parish. I have decided to share my responses to that questionnaire as the Rector's Report to the Parish. The most substantive question is "How is your congregation living out the four areas of the Diocesan Strategic Vision?" with prompts to describe four areas of ministry, which mirror our own ministry structure very nicely. What follows is what I have shared with Bishop Waldo about the life of Holy Trinity.

Grace and Peace to all y'all,

Suz+

The Church as a Community of Prayer, Worship, and Dialogue

Community of Prayer: Our chapel is open to the community 24/7 (except on certain occasions such as home games in order to protect our worship space.) We actively teach about prayer practices and encourage them: praying for one another in church and at home by collecting prayer requests in writing at each service and publishing a prayer list in each week's bulletin, collaborating with another faith community and their campus ministry (Peace Church, UCC, and PRISM) to provide a weekly Lection Divina/Centering prayer offering on campus, encouraging each committee, ministry group, class, and small group to begin with prayer. We also participated in the #AdventWord Global Advent Calendar, providing images and reflections on each word of the day throughout the Season of Advent. We are actively exploring other ways to use social media as a platform for common prayer. Beginning in Advent, we also began the practice of having individuals and ministry groups write the Prayers of the People for our Rite II services for each liturgical season.

Community of Worship: Holy Trinity worships corporately at two different locations: At Holy Trinity, celebrating Holy Eucharist Sunday mornings at 8:00 am and 10:30 am, Thursdays at 5:15 pm (a healing service with anointing), and 1st and 3rd Wednesdays, primarily with the Canterbury of Clemson community. There is a group exploring the idea of praying the Daily Office corporately once or twice a week. At St. Paul's in Pendleton, we celebrate Holy Eucharist on the first Sunday of each month, and Evening Prayer is offered on the third Sunday. Special services are offered occasionally at each location—Evensong and Lessons & Carols at St. Paul's, Election Day Holy Eucharist and celebrations of Principal Feasts at Holy Trinity.

Community in Dialogue: I began my time as Rector here at Holy Trinity by holding a series of cottage meetings throughout the summer, meeting with our Neighborhood Groups (11 in all, plus a couple of other groups—Youth and Clemson Downs residents). These cottage meetings were times of sharing stories, asking and answering questions, and just generally getting to know each other. Small groups in Bible study, E/M, ministry groups such as Canterbury of Clemson and our Outreach and Engagement Groups are encouraged to spend time when they gather in dialogue and Christian discourse—a practice modeled by the Vestry. We begin each Vestry meeting by reflecting on where we have seen God at work or the need for God's work at Holy Trinity and in the community. We have begun to explore the possibilities for dialogue in the context of corporate worship in our smaller, special services, most notably at the Election Day Holy Eucharist, Canterbury service, and our weekly healing service. In February, we are beginning a Small Group Initiative, which will be guided by principles based on the Holy Trinity mission statement: to *love* with the heart of Christ, to *think* with the mind of Christ, and to *act* in the world as the Body of Christ.

Teaching, Formation, and Vocation in the Church

We have had a good year with our Christian Formation for Children and Youth. We hired an interim Family Ministry Coordinator in November who has energized the engagement with the life of the parish among our children and youth, as well as their families. We have leveraged the liturgical calendar to provide opportunities beyond the “Sunday School Hour” for teaching about our Anglican tradition—an Advent Festival that highlighted the Church-home connection latent in practices associated with the Advent wreath and Jessie Tree story-telling, a Christmas Eve Pageant that incorporated story-telling and wiggly-squirmy action, an Epiphany celebration that provided intergenerational activities and learning.

We have begun collaboration with our neighbors, University Lutheran, in youth ministry that has helped both parishes achieve a critical mass of numbers of youth that has also enlivened that ministry. There have been some bumps in the road in coordinating communications, but we are learning much from that process.

Adult Formation has featured such staples as weekly Bible study and EfM. Sunday morning formation has proven to be more challenging, as many of our most talented and dedicated lay leaders and teachers are involved weekly with the children’s and youth formation. Clergy-led classes in the fall on Spiritual Gifts, Discipleship, and a “Romp through the Book of Common Prayer” were moderately well-attended, depending on the football schedule. In January, Discovery Class for adults and a series of Instructed Eucharists for everyone are the primary offerings in formation for adults. The fore-mentioned collaboration with Peace Church, UCC, to provide a Lectio Divina/Centering Prayer opportunity on campus also began in January. The aforementioned Small Groups Initiative will be rolled out in February, featuring the SHIFT program that the Diocese encourages for parochial formation and visioning.

Two Lenten events will provide opportunities for prayer and learning: A Quiet Day, led by Sister Ellen Steven of the Order of St. Helena, will offer refreshment of the spirit on March 18, and the inaugural Richard Hooker Lecture on April 1 will feature the teaching of Dr. Cynthia Crysdale, author of *Transformed Lives, Making Sense of Atonement Today*.

Canterbury of Clemson offers opportunities for students from Clemson and other local institutions of higher learning to gather for fellowship, worship, Bible study, and theological reflection. At their most recent Fall Retreat, Canterbury discerned their mission and set SMART goals for themselves. Canterbury Sunday on Advent 2 was lively, joyful, and memorable. Canterbury will provide special music for the Episcopal Visitation, as well as leading another Canterbury Sunday in the Spring. There are also plans underway for a mission weekend event for Canterbury in 2017.

Witness, Common Mission, and Service to the World

We act in the world as the Body of Christ! Holy Trinity is rightly known in the Clemson community as “that church that is involved in everything!” Many of the local providers of assistance to the poor, the hungry, and the needy benefit from the time, talent, and treasure that our parishioners share in response to Matthew 25. Indeed, some of those providers were founded primarily by the actions of Holy Trinity parishioners.

Feeding, Clothing, Visiting, and Otherwise Sustaining:

Holy Trinity members serve on the Boards of Directors of **Clemson Community Care**, the **Clemson Free Clinic**, and **Our Daily Rest**. Even more parishioners devote their time and energy to those agencies and others, notably **Meals on Wheels**. Parishioners cook and package the Meals on Wheels the one day of the year that those meals are not provided by Ingles Deli—

Christmas Day. In 2016, this Christmas Day mission took place within the context of our Holy Eucharist in celebration of the Nativity of our Lord—while the cooks were in the kitchen, a group of 25 or so in the Parish Hall sang Christmas carols, read Holy Scripture, prayed, and brought our offerings to God. The response to the Gospel was a quiet time of activity in which the congregation prepared care packages for those who would be fed. When the time came for the sharing of Communion, all other activity ceased, the cooks joined us from the kitchen, and all were fed with the Body and Blood of Christ. The parish is also involved in the ongoing collection of food for the Clemson Community Care food pantry, as well as supplies for the **Fresh Start** ministry that provides showers and laundry service for homeless persons in Anderson.

St. Paul's Thrift Shop supports our historic Mother-church financially with proceeds from the sales of clothing and household items. The Thrift Shop is also a source of affordable clothing for those in need, as well as a warm and welcoming space for those who enter the doors. Holy Trinity gathered back-packs and school supplies that were blessed and shared with children from **Family Promise** and **Helping Hands**. Family Promise families stay with us 4 weeks out of the year, a ministry which we share with University Lutheran, ELCA.

Parishioners of Holy Trinity consistently support **Episcopal Relief and Development**, contributing to seasonal campaigns and responding to appeals for relief in the wake of disasters and other crises. Our parish representatives have been diligent in providing timely and consistent information about the work of Episcopal Relief and Development.

Holy Trinity also has a history of supporting members of our **Canterbury of Clemson** group as they commit themselves to service in the Church through programs such as **Young Adult Service Corps**. We are currently supporting Eli Lewis and Zachary Jeffers in funding and in prayer. We have the opportunity to support Lillian Hardaway in her internship with **Youth World** this summer. We have also invited the new director of **The Deaconess Anne House** of St. Louis, a community for young adults in the **Episcopal Service Corps**, to visit next fall to speak to the parish and to Canterbury of Clemson.

Holy Trinity is most significantly involved in global missions through our historic and very active connection with schools and medical missions in **Cange, Haiti**. **Earl Burch, Harry Morse, Glenn Quattlebaum, Beth Kunkel, and David Vaughn** have all been leaders in the hands-on efforts to support health, education, economic development, and infrastructure support efforts in Haiti. In 2016, funds distributed primarily to students from Holy Trinity parishioners equaled \$68,941. This level of support for our brothers and sisters in the most impoverished country in our hemisphere is astounding, and an accomplishment to be celebrated!

Stewardship of People, Place and Money

Our **Care of People** area of ministry is reflected in three principle ways. First, our new members and visitors consistently tell us that Holy Trinity is truly welcoming, and that we make people feel at home. The **Welcome Team** has provided structure to the naturally occurring hospitality of Holy Trinity, to great effect. I know that I felt that vibe the first time met with members of the Search Committee face-to-face, and I have continued to witness that openness and warmth with which parishioners share their love for Holy Trinity with everyone who comes to us.

Second, the staff, vestry, ministry leaders, and especially the **Engagement Team** are constantly seeking ways to invite new people into the life of the parish. The long-time parishioners have been so faithful in sustaining that life, and we seek to partner these “usual suspects” with those who have joined us more recently. The habit of going to the same people for help is hard to break, but we are working on breaking that habit. Pray for us in that.

Third, the Care of People ministry area includes our **Pastoral Care Team**, which has been very ably led by two faithful lay ministers: **Wanda Campbell** and **Betty Snowden** who are stepping aside to take a well-deserved rest. The Pastoral Care Team has developed and maintained a system of first response to pastoral care needs that relies on **Neighborhood Groups** to serve parishioners in geographic locations. Cards, visits, transportation, and other pastoral touches are organized according to eleven Neighborhood Groups, each of which has Group Leaders and Pastoral Care Leaders. These Neighborhood Groups also serve to provide fellowship opportunities from time to time.

Our **Stewardship of Place** has been complicated in practice and execution, but very simple in principle: Holy Trinity exists to provide a Gospel witness to Clemson University and to the communities that have grown around it. We are convinced that staying in our location on what we affectionately call the Holy Hill is the most faithful way to live into that vocation.

Our **Task Force to Enhance the 2020 Vision** has worked with the whole parish, with groups from the University, and with community members, including officials from the City of Clemson, to consider various scenarios for the future of our existing campus, especially the Trinity Place property at 195 Old Greenville Highway that was acquired in 2008. The uncertainty of that future use, coupled with the natural concerns of carrying the debt incurred, are among the most prevalent stressors in the complicated system that is Holy Trinity.

The good news is that three financial campaigns to acquire the property and to demolish the building that was located there have been very successful—even after the completion of two of the campaigns, gifts and new pledges have continued to come in! Parking revenues have exceeded expectations and have enabled the parish to make principal and interest payments without having to draw on the Operating Budget significantly for the past few years. Many parishioners have given sacrificially of their time and money to make this scenario possible, and we all owe them our heartfelt thanks.

The St. Paul's Committee (SPC) has recently found new purpose in caring for the historic mother church of Holy Trinity. When one of the majestic trees of the Churchyard split and had to be removed, the SPC decided to have the arborist conduct an audit of the health of the remaining trees. The resulting report informed the SPC of the need for extensive tree maintenance and removal, totaling \$27,000. The SPC, working with the St. Paul's Thrift Shop and the Vestry, have undertaken the first stage of tree work with TreeSouth, owned and operated by a Pendleton resident and friend of St. Paul's.

The Churchyard tree assessment prompted the SPC to consider how to obtain a useful assessment of the church building, which led to an exciting collaboration with the Graduate Program in Historic Preservation, co-sponsored by Clemson University and the College of Charleston. A graduate-level class will spend the semester evaluating the church building, and in the spring, they will present to us a Historic Site Report designed to provide us guidance in prioritizing current maintenance and preservation needs, as well as planning for the future care of the building. There is a possibility of a similar course later in the year that would assess the churchyard in like fashion.

The **Worship Planning Team**, consisting of the music ministers and clergy, are actively seeking to use St. Paul's as the site of special services and events. The Service of Advent Lessons and Carols in December was very well received. That service and the late Christmas Eve services were well-attended by parishioners of Holy Trinity and other community members. Future plans include a Pre-Lenten Hymn Sing and a Lenten Evensong at St. Paul's.

Stewardship of Money: Very careful management of expenses and lower compensation costs due to vacant staff positions yielded an extraordinary surplus at the end of 2016, and this has been parceled out to Property Maintenance Reserve, Operating Fund Reserve, and Outreach.

Our fall campaign to secure pledges for our 2017 Statement of Mission was very successful, surpassing the previous year's campaign and allowing the opportunity for us to express our gratitude to God. We are grateful to have the resources available to look at increasing staff to support the work of all of our areas of ministry. We are grateful to have the resources to maintain and improve our buildings and grounds, both at Holy Trinity and at St. Paul's. We are grateful for the giving spirit that continues to pay down our debt on Trinity Place. We are grateful for the compassionate giving that supports our mission to **love** with the heart of Christ, **think** with the mind of Christ, and to **act** in the world as the Body of Christ.

As a point of personal privilege, I must conclude with a special word of thanks to the Search **Committee**, the **Vestry**, and the **Staff** of Holy Trinity, who have all made my transition from simple parish priest to Rector of one of the finest parishes in the diocese such a joy! My particular thanks to outgoing Senior Warden, **Michele Cauley**, and to incoming Senior Warden, **Paul Anderson**, for unfailing encouragement and support, supplemented by wise and insightful counsel. Thank you all very much!

A handwritten signature in cursive script, appearing to read "Doug", followed by a small cross symbol.

SENIOR WARDEN 2016 Annual Report

What a year it has been! Our parish really came together this year to, yet again, live out the true meaning of “community.” Our year started with the departure of our priest of more than eleven years and lots of uncertainty and questions. While many parishes would’ve responded with fear or apprehension, you all rose to the occasion to fill leadership roles and to support one another. Many ministry leaders took on more than their fair share of responsibilities to ensure nothing fell through the cracks, and our Vestry and staff stepped up to make sure our worship services and pastoral care needs were covered. We were blessed to find a great fit for our interim priest who provided consistent coverage for us as our dedicated search committee worked diligently to find the individual God was calling to be Holy Trinity’s next priest.

In the midst of this, your committees carried out important initiatives and much needed support: the finance committee continued to manage debt and keep our expenses under budget, the staff took on added responsibilities, our teachers worked together to make sure all classes were covered, our outreach efforts expanded to include new ministries such as Family Promise, and the 2020 Taskforce continued the hard work of discerning the future of Trinity Place.

After three years of service as your Senior Warden, I’m more convinced than ever that Holy Trinity is a church that *loves* with the heart of Christ, *thinks* with the mind of Christ, and *acts* in the world as the Body of Christ. There are so many great things happening at Holy Trinity that sometimes, maybe we forget to acknowledge and celebrate them.

You all are special in your ability to love one another despite differences and to find Christ in all people. From welcoming those drawn to the Pokemon phenomenon, to acceptance of new worship practices and finally to trusting the discernment process for developments surrounding Trinity Place, I’m more proud than ever to be part of this community. I thank you for the opportunity to serve as your senior warden and appreciate your trust, confidence and support.

I am so excited about the opportunities ahead and all that is to come. We are in such good hands with our new Rector and talented leadership team as we take on the year ahead. It is clear that God is present and our future is bright. We will look back on this time as an important chapter in our church history. Thank you for your part in helping us successfully navigate changes over the last year and I ask for your continued support and prayer as we enter 2017.

With gratitude and thanksgiving,
Michele Cauley

ST. PAUL'S COMMITTEE

2016 Annual Report

St. Paul's was established in 1819, with the initial church building completed in 1822. St. Paul's was the first Episcopal Church established north of Columbia, SC. Holy Trinity Church was established as a mission of St. Paul's Church in 1899, to serve the cadets of Clemson College and became a mission of the Diocese of South Carolina in 1901. With the growth of the town of Clemson, Holy Trinity achieved parish status in 1959 and St. Paul's Church was relegated to mission status. St. Paul's remains an "unorganized mission" of the Diocese of Upper South Carolina and is an integral part of Holy Trinity Episcopal Parish. Since the 1960s, when St. Paul's ceased being an active parish, the upkeep of the church and churchyard has been the responsibility of Holy Trinity Episcopal Parish. The financial responsibility for the maintenance of St. Paul's is shared by the Parish and the proceeds of St. Paul's Thrift Shop.

In addition to the semi-monthly services at St. Paul's (*i.e.* Holy Eucharist at 5:00 pm on the 1st Sunday and Evening Prayer at 5:00 pm on the 3rd Sunday), services are held on All Souls' Day, Blessing of the Animals, Founders' Day, Good Friday, Parish Homecoming, and Christmas Eve. The Lessons & Carols service held this December was a tremendous success. We look forward to the increased use of St. Paul's Church in the coming years.

Worship leaders for St. Paul's are **Kirby Colson, Mel O'Day, Iris Reed, Will Cate, Sharon Lane, and Bob Taylor**. Altar Guild members are **Iris Reed, Donna Davis, and Sally Morrell**.

Marriages and funeral rites for parishioners are still conducted in this lovely old church.

Since 1826 the churchyard surrounding St. Paul's has been the final resting place of our many parishioners, including Thomas Green Clemson. The churchyard remains an active burial site available to our parishioners. The cost of a single plot is \$1,000. Please contact the Parish Office if you desire more information on a burial plot at St. Paul's.

St. Paul's continues to be a vital part of Holy Trinity Parish and the historic life of the City of Pendleton, with participation in Pendleton's Historic District's Spring Festival, Graveyard Tour (Halloween), and Christmas Tour.

This Committee's mission is to preserve and care for the historic church building and churchyard. To that end, we retained an arborist to assess the health of the over 50 mature trees, and are currently in the first phase of necessary maintenance of these trees. We've also retained the Clemson University/College of Charleston Graduate School of Historic Preservation to perform a class study of St. Paul's Church as a Spring Semester (2017) project. We look forward to this endeavor providing a "benchmark" of where we are and where we should be going with the building.

I'd like to thank the St. Paul's Committee; consisting of **Jack and Donna Davis, Frances and Clyde Gorsuch, Wendy Longo, Diana Manly, Sally Mathiasen, Eric Naeseth, Iris and Jim Reed, and Alden Valentine** for their tireless efforts, as well as those participating in our many workdays.

Respectfully submitted,
Jack Davis, Chairman
January 6, 2017

ST. PAUL'S THRIFT SHOP

2016 Annual Report

The Thrift Shop had another good year, again thanks to all of the donations and the hard work of all the volunteers. We are always pleased with the compliments paid to us by our customers regarding the quality of the items and the cleanliness of the shop. The money that is raised at the Thrift Shop supports St. Paul's as well as contributions to the Pendleton Fire Department and the Pendleton Rescue Squad.

This year our major maintenance endeavors were painting the interior of the shop and installing new cabinets in the kitchen. There is a pile of mulch from the St. Paul's tree maintenance project which will be spread on the Thrift Shop grounds.

The Thrift Shop provides a valuable service to the community and is operated completely by volunteers. The shop is open to the public on Monday and Thursday from 10 am to 3 pm and the 3rd Saturday of each month from 10 am to 1 pm beginning in September and going through June. There is a "work day" on Tuesday from 9 am to 11:30 am to sort donations, restock, and clean the shop.

There are currently 40 **volunteers**, too many to mention by name. They are the reason that the shop has had such success. They are very hard working and all have my gratitude for the job that they are doing.

We sell clothing for men, women and children, books and magazines, games, children's toys, and household items. There is always a need for donations of clean items to sell and volunteers to work one of the shifts or be put on a substitute list when the regular worker is not available.

MISSION STATEMENT

St. Paul's Thrift Shop is operated by volunteers – both members of Holy Trinity Parish and residents of the community at large. The mission of the Thrift Shop is:

- to supply used/like-new merchandise to the community at bargain prices. All merchandise is clean, in good condition, and in working order.
- to share some of the toys and clothing with local needy children's programs so that more children will be able to enjoy them.
- to give clothing to needy people in the community when they have a voucher showing need from their church, Clemson Community Care, or other organization.
- to share items not suitable for the Thrift Shop with other community organizations.

The income from the Thrift Shop is used:

- to make an annual donation to the Pendleton Police Department and Rescue Squad;
- to maintain the Thrift Shop; and
- to contribute annually for the upkeep and restoration of St. Paul's Episcopal Church in Pendleton.

Diana Manly, Chairman

January 12, 2017

ST. PAUL'S THRIFT SHOP FINANCIAL REPORT
For Year Ending December 31, 2016

DEPOSITS:

Receipts	\$19,841.17
TOTAL DEPOSITS	\$19,841.17

EXPENSES:

Utilities:

Duke Energy	\$717.44
Fort Hill Natural Gas	383.38
Pendleton Water Works	453.48

Budgeted Gifts 2016:

Pendleton Police Department	50.00
Pendleton Rescue Squad	50.00

Other:

St. Paul's maintenance/repair	\$1294.71
St. Paul's tree survey/remove tree	2330.00
Bank Service Charges	7.45
Thrift Shop maintenance/repair	219.87
Thrift Shop painting	2036.81
Thrift Shop exterminating	180.00
Thrift Shop storage building	1712.00
Thrift Shop light fixtures, flooring, kitchen cabinets, sinks/faucets	2481.74
Thrift Shop check order charges	54.37

TOTAL EXPENSES	\$ 11,971.25
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NET INCOME:	\$7869.92
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Respectfully submitted,

Sally Mathiasen

Thrift Shop Treasurer

Iris Reed

ECW Treasurer

January 6, 2017

ST. PAUL'S THRIFT SHOP ACCOUNTS
For Year Ending December 31, 2016

OPERATING ACCOUNT: United Community Bank

Balance as of December 31, 2015			\$8386.48
	Income	Expense	
<u>Income from sales:</u>			
January	1,811.25		
February	1362.00		
March	1810.25		
April	1738.35		
May	1532.15		
June/July	2520.25		
September	2555.95		
October	1786.80		
November	2010.10		
December (includes Thrift Shop ECW Bazaar sales)	2714.07		
Income	\$19,841.17		\$28,227.65
<u>Operating Expenses:</u>			
Duke Energy		717.44	
Fort Hill Gas		383.38	
Water, Sewer, and Garbage		453.48	
Other Expenses (<i>See previous page for items.</i>)		10,316.95	
Total Operating Expenses			(\$11871.25)
<u>Budgeted 2016:</u>			
Pendleton Police Department		50.00	
Pendleton Rescue Squad		50.00	
			(100.00)
Transfers Out to American Funds from Checking			(5000.00)
*Outstanding Checks #627 for \$50, #628 for \$50		100.00	100.00
*Ending Balance – December 31, 2016			\$11,356.40

THRIFT SHOP PERSONAL IMMA ACCOUNT: United Community Bank

<u>Beginning Balance</u> – December 31, 2015			\$5169.27
Interest Earned (January–December, 2016)	4.49		
Ending Balance – December 29, 2016			\$5173.76

THRIFT SHOP AMERICAN FUNDS INVESTMENT ACCOUNT:

<u>Beginning Balance</u> – December 31, 2015			\$27,176.60
Transfer In from United Community Bank checking	5000.00		
Investment gain/decline (January–December, 2016)	3379.07		
Ending Balance – December 30, 2016			\$35,555.67

STEWARDSHIP

Annual Report 2016

During the Pledge Campaign for 2017, we received 145 pledges totaling \$468,896. In 2016, we received 135 pledges totaling \$445,259. We had 13 new parishioners pledge this year. In 2016, we had 29 parishioners that gave but did not pledge. In 2017, 4 of those parishioners pledged. We mailed about 35 letters to parishioners who had not yet pledged by In-Gathering Sunday in hopes of getting their participation for the 2017 Campaign.

The Stewardship Committee revamped the Stewardship brochure this year with **Samantha Murphy's** help. We had parishioners **Judy Surak, Bill McDaniel, Ray Eisenbies** and **Lucy Rollin** give testimonials about why they pledge and why it is important to our parish. We also had announcements in *HT Notes* and *Tempo* throughout the Pledge Campaign giving updates on our results.

I would personally like to thank all the members of the Stewardship Committee for their hard work this year. They are: **Jerome Cribb, Jim Reed, Jody Hunter, Joe Yanes, Liz Halpin, Ray Eisenbies**, and **Samantha Murphy**. Special thanks to **Lynne Farmer** for updating our totals every week and helping make sure the mailings of pledge cards and **Mother Suz's** letter were done on time.

Most of all, thanks to all who have pledged for 2017 – your support is what keeps Holy Trinity such a special place.

Bill McDaniel, Chair
January 13, 2017

USHERS
2016 Annual Report

During 2016 the following parishioners served as ushers, or acted as substitutes, at the regular Sunday services, at special services throughout the year, and at funerals and memorial services: **Al Armstrong, Barbara Armstrong, Will Carter, Jack Davis, Carl Dunn, Dan Edie, Marge Edie, Jack Elam, Kaleb Ellison, Dustin Foxworth, Pat Geldard, Ed Hamilton, Byron Harder, Jody Hunter, Kathy Hunter, Al Lane, Sharon Lane, Julie Lewis, Al Mathiasen, Steve Martof, Bill McDaniel, Bill McMullan, Joe Merck, Fiona Neill, Beth Newton, Valerie Paynter, Jim Reed, Chesley Rowe, Jim Snowden, Kathy Sparks, Peter Sparks, Cindy Thackham, Paul Thackham, Alden Valentine, and Joe Yanes. On Canterbury Sundays assistance was provided by Canterbury college students at the 10:30 am service.**

During the year **Julie Lewis** retired from regular ushering after providing many years of valuable service. Thank you **Julie** for your service. **Al** and **Sharon Lane** retired as substitute ushers. Thanks to both of you for your many year of service as regular ushers, and your willingness to serve as substitutes in recent years. Also this year **Carl Dunn, Dan** and **Marge Edie, Dustin Foxworth** and **Chesley Rowe** joined those serving at the 10:30 am services.

Respectfully submitted,

Peter Sparks

Usher Coordinator

WORSHIP COMMITTEE

2016 Annual Report

The purpose of this committee is to provide for worship services at Holy Trinity and St. Paul's. These services are designed to enable and inspire all parishioners to fully commune with God by confirming and expressing their faith through praise, prayer, sacraments, and the hearing of his Word.

Committee members and their areas of responsibility are: **Jim Reed** (Chairman & St. Paul's), **Suz Cate** (Rector), **Carol Yardley** (Acolytes/Crucifers), **Jan Cribb** (Altar Guild), **Becky Bowman** (Choir/Music), **Peter Sparks** (Ushers), **Terri Mayberry** (Lectors/Eucharistic Ministers/Worship Leaders), **Andrew Knight** (Canterbury), **Judy Surak** (8 am service representative), and **Iris Reed** (Vestry Liaison).

Iris Reed is the appointed secretary of the committee. The committee meets quarterly in conjunction with the various Christian seasons of the year to plan the service schedule. Our heartfelt thanks to all the members of the groups listed above that contribute to our worship experience at Holy Trinity and St. Paul's. We are always looking for volunteers to serve in the above areas. If interested, contact the committee member representing your function of interest.

In conjunction with our Mission Statement given in the first paragraph, the Worship Committee supports the Rector to ensure meaningful worship experiences including:

- A. establishing and coordinating the Parish services calendar and insuring that persons responsible for all functional areas are fully aware of their duties in meeting the requirements of the scheduled services
- B. fulfilling other needs to support worship experiences

Our actions in 2016 included:

- Accomplished the planning as necessary for worship services* as specified in the Parish Church Calendar (as prepared by the Rector and staff.)
- Assured that necessary support personnel from the different areas of responsibility would be available and on duty at the proper time for all services.
- Scheduled both a Spring Semester and Fall Semester Canterbury Sunday program
- Set a firm periodic meeting time for the committee on the first Sunday of the last month of the quarter. This has worked out well for planning purposes.

My thanks go out to all the members of this committee in their faithful work in its actions.

Respectfully submitted,

James W. Reed

January 5, 2017

*Input from parishioners concerning Holy Trinity or Saint Paul's worship services is welcomed by the committee at any time.

Enhancing our 2020 Vision Taskforce

In January 2015, the Holy Trinity Episcopal Parish's Vestry created the Enhancing our 2020 Vision Taskforce by appointing parishioners **Bob Taylor** (chair), **Keri Anderson**, **Mary Beth Johnstone**, **Henry Pate**, **David Robb**, **Lynn Smith**, and **John Warner**. **Kathy Sparks** served as Vestry liaison representative to the Taskforce in 2015, and **Phil Maiberger**, **Byron Harder**, Senior Warden **Michele Cauley** and Junior Warden **Paul Anderson** have provided valuable input and support throughout our discernment. Holy Trinity had purchased the property adjacent to its main property in 2008, historically known as Trinity Place (see photo below), and also referred to as the 195 Old Greenville Highway Property (195 OGH), to distinguish it from the 193 OGH property where the sanctuary and parish hall are located, at a price of \$2.4 million.



The Taskforce was charged with exploring the possibilities of what is next for the 195 OGH property and to create a strong socially and economically sustainable plan that ensures that Holy Trinity's values are upheld. Key metrics of Holy Trinity's 2020 Vision which have guided the Taskforce are:

- In 2020, Holy Trinity is a parish growing
- Growth in numbers, activities and impact
- Increase average Sunday attendance to 300
- Stimulating variety in our Sunday school offerings
- A youth minister and stimulating programs for our youth
- A Canterbury minister and average Canterbury attendance of 75
- Enhanced outreach - sustained commitment to giving 10%.

Early in the discernment process, Holy Trinity was greatly assisted by Clemson architectural faculty member **Dan Harding** (Director of the Community Research and Design Center) and architectural graduate students **Alex Latham**, **Alison Martin**, and **Tyler Silvers** through a charrette process in 2015 (see photos below).



WHAT ARE WE SEARCHING FOR?

Through working with the parish, ideas were generated through a layered process of thought, writing, and drawing.

DISCOVERY

IDEAS
WISHES
HOPES
VISION
VALUES
GOALS



WHAT DOES
HOLY TRINITY WANT?

WHAT CAN AND
CAN'T HAPPEN HERE?

WHAT MAKES TRINITY
PLACE VALUABLE?

WHAT HAS TO HAPPEN
IN THE NEXT 4 YEARS?

WHAT COULD TAKE
PLACE LONG TERM?

Word frequencies for parishioners' responses were used in the charrette process to determine Holy Trinity's most important values for possible Trinity Place development, and the five overlapping concepts: community (43), church (22), multi-functional (22), gathering area (20) and revenue generating (20) emerged. (The complete charrette report is available at <http://online.anyflip.com/ykos/tivp/>.) These priorities were refined and solidified via parishioners' responses to a questionnaire during the summer. Page 6 of the August 2015 tempo provides references to the spring charrette process and summaries of the questionnaire results. Consequently, the Taskforce's recommendations to the Vestry in August 2015 for the 195 OGH property were:

- for no development in the short term except to continue the use of parking and generating revenues
- to concentrate on paying off the debt associated with purchasing the property
- to continue the envisioning process with the architectural students in the fall, especially with respect to green space and gathering space/facilities
- to remain aware of the tentative (4 years) city approval of the temporary parking area
- usage of an inclusive term for future reference to the property which indicates that it is an integral part of Holy Trinity for its future plans.

During Fall 2015, Holy Trinity was again assisted by the Clemson Architectural School as graduate students brainstormed on possible developments for the 195 OGH property. Members of the Taskforce participated with Clemson Architecture faculty members in reviewing poster presentations of the 17 resulting projects and in interviewing the students on the details of their proposals. The attached photo below illustrates of one of the 17 poster presentations and two of the students.



A digital book of the projects is available at <http://anyflip.com/nabi/xtvf>. While many of the projects were of interest, especially in providing additional parking and church/community space for activities, none of the projects were immediately practical because of the costs and the current debt on the property.

Activities of the Taskforce were intentionally delayed in winter/spring 2016 so that our new rector could engage in the valuable planning for the future. Since June 2016 Mother Suz has been a regular attendee at Taskforce meetings providing both strong support and wise perspective.

The importance of parking for our current Parish programs and our 2020 Vision goals continues to be a main focus as illustrated by two surveys of parking usages at the 10:30 Sunday morning services in August 2015 and September 2016:

- 25 parking places on the 193 OGH Hwy next to Addison Lane (25 occupied)
- 58 parking places on the 195 OGH property (20 occupied)
- 24 parking places in front of the Church parallel to Old Greenville Hwy on a year to year agreement with the University (24 occupied)
- 41 parking places in the University's Gentry Parking Area (41 occupied)

It is also important to remember that the current parking on the 195 OGH property does not meet City code, and Holy Trinity has a temporary variance which expires in February 2019, and that significant parking revenues are generated from football game day parking and other parking agreements/arrangements. Parking revenues (e.g. \$80,324 in 2016) greatly aid in the \$105,770 annual payments on the loans to purchase the 195 OGH property and to remove the former Methodist church. The Prism II funding campaign officially ended June 30, 2016, but gracious parishioners continue to provide Prism II funds to supplement the loan payment and to help reduce the balance of the loan.

The 195 OGH property continues to attract attention from potential purchasers and parties who wish to cooperate with Holy Trinity in possible developments. To date, none have been judged to have significant merit to discuss with the parishioners in an open forum. For example, in August 2015 there was a \$4 million dollar offer to purchase the Holy Trinity lands (both 193 & 195 OGH). Since the current HT buildings have an historic cost of almost \$6 million (and obviously much higher current replacement costs) and relocation from our current very desirable location would be required, the Taskforce recommendation to decline the offer was an easy endorsement by the Vestry.

The loan debt is \$868,930 (as of 12/31/2016) and will not be paid off by 2020 with our current financial activities. Consequently, any development on the 195 OGH property in the near future will necessitate co-development with another entity, most likely the City, and the arrangement would need to ensure Holy Trinity with sufficient parking and land for expansion to achieve our 2020 Vision goals. If appropriate cooperative developments do not develop in the near future nor additional funds generated, then the generosity of HT parishioners in continuing Prism II contributions will be needed to minimize the effect of the annual loan payments on the operating budget. In addition, plans must begin on the required upgrading of the current 195 OGH parking area to meet City code by 2018.

The July 17, 2016 recommendation (endorsed by the Vestry) is the Taskforce's basic premises for any partnership development of the 195 OGH property which might be investigated:

1. Ensure Holy Trinity's future at its current site as a significant Church with the Clemson Community and the University Community.
2. Parish satisfaction with any recommended planned/future development of the 195 OGH property.
3. Maintain sufficient parking for HT's current activities (including weekday funerals) and sufficient parking for the planned growth of HT's programs.
4. Financial remuneration for current debt reduction and compensation for current and future annual income of parking revenues.
5. Sufficient property for HT's future programs, especially expansion of the Canterbury program.

The original charge to the Taskforce was "***exploring the possibilities of what is next for the 195 OGH property and to create a strong socially and economically sustainable plan that ensures that Holy Trinity's values are upheld***". While many of us would like more definitive items to our plan at this time, Taskforce has maintained strong socially and economically sustainable action items with Holy Trinity parishioners and will continue to do so with open dialogue.

Bob Taylor, Chair

January 22, 2017