



Love with the heart of Christ, think with the mind of Christ, and act in the world as the Body of Christ.

Vestry Meeting 3/20/2022 (Hybrid Meeting: In-person and Zoom)

ATTENDING: Mtr. Suz (Rector), Ellen Haase (Senior Warden), Clem Watson (Junior Warden), Jan Cribb, Jen Ellison, Betty Snowden, Mary Lou Sigsby, John Warner, Harry Morse, Mark Stokes, Lynn Luszcz, Mel Harriss, and Jean Ellen Zavertnik.

ABSENT: Jack Mckenna (Treasurer), Jen Ellison, Rev. Noah Stansbury

Mtr. Suz Opened the meeting in prayer. She led an exercise in listening and sharing thoughts about a passage of scripture and its implications for the Vestry.

OLD BUSINESS

Harry Morse made a motion to approve the February 2022 Vestry minutes; seconded by Mary Lou Sigsby. Motion passed unanimously.

2022 Holy Trinity Parochial Report was approved unanimously by email vote prior to the Vestry meeting.

NEW BUSINESS

Treasurer's Report – See **ATTACHMENT A** for a summary of the Treasurer's Report. Points discussed during the meeting include:

- Cash decreased because of mortgage payments.
- Plate and other offerings have increased, likely because more people are coming back to church. We also are seeing new people attending. Pledge offerings are slightly over budget for the month.
- Our budget deficit is lower than the deficit projected in the budget.
- We hope to see parking revenue come in in March - football and merchants.
- "The Doors" campaign pledge payments are slightly down. Reminders should get those gifts back on track.
- YTD we have \$75,000 in gifts to Trinity place

Betty Snowden made a motion to approve the Treasurer's Report; seconded by Jan Cribb. Motion approved unanimously.

Finance Committee Recommendations (Also in **ATTACHMENT A)**

- The Finance Committee put forward a recommendation/motion to apply a recent gift of \$5,000 for Trinity Place to the Demolition Loan. We hope to pay off the demolition loan by the end of this year. Clem Watson seconded the recommendation of the Finance Committee. Motion passed unanimously.
- The Finance Committee put forward a recommendation/motion regarding the reporting of the expenditure of church funds that are outside the regular operating budget. Since the Vestry has

a fiduciary responsibility for all funds from Holy Trinity, it follows sound accounting practices and checks/balances to approve all expenditures. Examples include funds raised for special purposes, such as proceeds from the ECW Bazaar that are distributed to charities. After some discussion, it was determined that we need to talk to those impacted by this change before voting. As such, the matter is tabled. Mtr. Suz will speak with Diane Manley and Ellen Haase will speak with Cindy Thakham. Both will report back to the Vestry at the next meeting.

Outreach Budget for 2022 – See ATTACHMENT B: Harry Morse discussed the proposed outreach budget. He said Rachel Mayo and Rachel Rowe are doing an excellent job leading the Outreach Committee. The Vestry voted to approve the proposed budget.

Endowment Committee – See ATTACHMENT C. A proposal was set forth by the Finance Committee to approve changes to the Endowment Committee policies to eliminate term limits. This committee reports to the Finance Committee and oversees investments we have within the Episcopal Church Endowment. John Warner seconded the recommended change by the Finance Committee. Motion passed unanimously. We need to appoint two new Endowment Committee members. Ellen is going to reach out to two potential committee members and report back to Vestry to formally appoint them.

St. Paul's Committee: The chair, Eric Naeseth, is stepping down. There is a proposal to appoint Mary Lou Sigsby as interim chair. Clem Watson made a motion to approve Mary Lou as the new chair; seconded by Jan Cribb. Motion passed unanimously.

EDS Cookout: The Fellowship / Engagement Ministry will host an Episcopal Day School (EDS) Cookout on Monday, May 2, 2022. Normally the event is a spaghetti supper that Vestry helps with each year. However, this year the Day School board wants a cookout at Trinity Place. The Vestry needs to help set up, cook, and clean up. At our April Meeting, Jan Cribb will have a sign up sheet.

Vestry ReNewal Retreat: The retreat is scheduled for Friday, March 25, from 6 to 9 PM and Saturday, March 26, from 9 AM to 12:30 PM via Zoom.

REPORTS

Senior Warden (Ellen) – see ATTACHMENT D. Points of discussion include:

- The next Vestry meeting will be Sunday April 24, the fourth Sunday instead of the third one. It will be entirely by Zoom.
- We have a Parish Workday on April 16. Details are being shared in parish communications.
- Sunday attendance is up - Good news!

Junior Warden (Clem) - see ATTACHMENT E: Clems also asked everyone to let him (or Jody Hunter) know if you have work items that need attending to on the Parish Workday on April 16.

Rector's Report (Mtr. Suz):

- She will be on vacation March 31-April 4. Noah will be in charge.
- More people are returning to worship - Good news!
- Covid numbers remain below the threshold for mask recommendations by the CDC.
- The Worship Support Ministry team will meet Thursday to start looking at how we can bring back some of the parts of our worship service that we haven't been able to provide during the pandemic, e.g. our Acolyte core, processions, etc.

- She thanked everyone for taking time to prepare for and participate in the upcoming Vestry retreat.

Other Discussion: Mel Harriss reported that she had attended the recent Racial Harmony event at Nettles Park. She encouraged everyone to read the pledge to end racism. Forty to fifty people attended.

CLOSING PRAYER (Ellen)

Respectfully submitted,

Rebecca Eidson

Clerk to the Vestry

Additional Reports:

Attachment F: ECW Outreach Funds

Attachment G: Family Fellowship Notes

Attachment H: Stewardship Committee Minutes

Attachment I: Pastoral Care Committee Minutes

Holy Trinity Balance Sheet

1. The checking account balance shows a significant decrease because the two gifts (totaling \$70,000) have now been applied to the demolition mortgage.
2. Nothing else in the assets have changed except 0.04 interest in the MMKT account—making additional explanation unnecessary.
3. The demolition mortgage has decreased by \$72,327.36, which is the \$70,000 in gifts plus the regular monthly mortgage payment.
4. The construction mortgage also decreased by \$10,146.05. Down is always good!
5. The fund balances show small changes—some up and some down.
 - a. The St. Paul's Thrift Shop allocated some funds.
 - b. The Diocese has reimbursed Holy Trinity for some Canterbury Club expenses so the balance is no longer negative.
 - c. There was a decrease in the Youth Fund for the upcoming trip.
 - d. There was a \$2,000 donation to the Endowment Fund.
6. The overall financial position of Holy Trinity Funds increased by \$5,028.97 in February.

Holy Trinity SOM

1. Plate and Other Offerings are substantially over budget. Hopefully, this trend will continue as in-person attendance at church services increases. YTD is \$2,504.13 over budget.
2. Pledge Offerings are slightly over budget for the month but still \$1,989.21 below budget YTD.
3. Salary and Benefits expenses were slightly above budget. However, YTD, we are only \$208.49 over budget out of a budget of \$59,950.00, which corresponds to 0.35% over budget.
4. Diocesan Assessment is on track.
5. Clergy Discretionary funds show no activity. This is a result of Lynne not having access to Church Windows for more than a week. The bank statements do show some activity in February for the Discretionary accounts.
6. No funds were expended for Outreach in February.
7. Facilities expenses appear over budget because the Property and Liability Insurance is paid quarterly but they are tracking with budget projections and will come back in line next month.
8. Utilities were slightly over budget for February but \$97.67 under budget YTD.
9. Very little was spent in February for Mission and Program Expenses (only 55% of budgeted). As COVID-19 restrictions are eased, more spending will be expected.
10. Mission/Program Support expenses are \$1,460.38 under budget YTD although some are over budget because they are not regular monthly expenses. The good news is that Printing and Publications is \$1,115.44 under budget YTD.
11. Income minus expenses for February shows a deficit of \$1,769.02 for the month. However, YTD income minus expenses is \$5,463.89 to the good.

Trinity Place Budget

1. Football parking has yet to begin coming in so it looks like we are way below budget YTD. This will hopefully self-correct as football parking begins to come in later in the year.
2. With the approval the parking policies and procedures by the Vestry at the February meeting, bills for merchant parking can be sent and parking revenue will soon begin to be received. This will help the balance sheet a lot!
3. OUR DOORS Pledge Offerings have fallen off again in February. A number of people have normally paid their pledges for the year in January and February so this drop-off is a bit concerning. If this continues in March and April, we may have to delay the \$5,000 in additional principal payments.
4. There is some very good news! A \$5,000 gift was received to be directed towards Trinity Place. We have some very generous parishioners!
5. On February 28, 2022, the Trinity Place Fund Balance is \$33,328.18.

ATTACHMENT A: page 2 of 4

From: Jack McKenna clemson@me.com
Subject: Finance Committee Action Regarding Replacement of Fire Control Box in the office complex
Date: March 10, 2022 at 5:16 PM
To: Ellen Haase elleneddyhaase@gmail.com, Suz Cate scate@holyltrinityclemson.org, Noah Stansbury nstansbury@holyltrinityclemson.org, Lynne Farmer lfarmar@holyltrinityclemson.org, Clem Watson clemwatson@bellsouth.net

Ellen,

At the Finance Committee meeting on March 8, 2022, the Finance Committee voted to authorize up to \$3,000 to have Pye-Barker Fire and Safety replace the fire control box in the office complex. This is close to half of what Johnson Controls charged us to replace the fire control box in the Parish Hall. Additionally, Pye-Barker Fire and Safety will now be conducting the annual fire inspections (again at a cost about half of what Johnson Controls had been charging). This change will result in substantial annual savings. Thanks to Lynne Farmer and Clem Watson for their diligence!

This does not require Vestry action.

Jack F. McKenna
123 Planters Dr
Seneca, SC 29678-4239

There are three kinds of people in the world:
Those who can count and those who can't!

From: Jack McKenna clemson@me.com
Subject: Finance Committee Approval of EDS Expenditure
Date: March 10, 2022 at 5:18 PM
To: Ellen Haase elleneddyhaase@gmail.com, Suz Cate scate@holyltrinityclemson.org, Noah Stansbury nstansbury@holyltrinityclemson.org, Lynne Farmer lfarmar@holyltrinityclemson.org, Clem Watson clemwatson@bellsouth.net

Ellen,

John Warner forwarded a request from the EDS asking for approval of up to \$2,000 from their funds to buy new tricycles and toys for the playground to meet the DSS requirements. There is sufficient money in the EDS budget. The Finance Committee voted to approve the expenditure.

This does not require Vestry action.

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123 Planters Dr
Seneca, SC 29678-4239

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ATTACHMENT A: page 3 of 4

From: Jack McKenna clemson@me.com
Subject: Approval of Outreach Committee's Proposal of \$2,500 for the Shaw Center Project (\$2,500 additional from donations)
Date: February 22, 2022 at 5:23 PM
To: Ellen Haase elleneddyhaase@gmail.com, Suz Cate scate@holytrinityclemson.org, Clem Watson clemwatson@bellsouth.net, Lynne Farmer lfarm@holytrinityclemson.org, Noah Stansbury nstansbury@holytrinityclemson.org
Bcc: Jack McKenna clemson@me.com

Ellen,

By unanimous email vote, the Finance Committee voted to authorize the Outreach Committee to commit \$2,500 of their funds to the Shaw Center Project in Clemson (prior to the final approval of their budget by the Vestry). This action was in no means attempting to get around the Vestry's oversight of the Outreach Committee's budget but to allow for this project to go forward quickly and still allow for the Vestry to review their budget. This action does not need action by the Vestry.

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There are three kinds of people in the world:
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From: Jack McKenna clemson@me.com
Subject: Finance Committee Recommendation for gift of \$5,000 for Trinity Place
Date: March 10, 2022 at 5:19 PM
To: Ellen Haase elleneddyhaase@gmail.com, Suz Cate scate@holyltrinityclermson.org, Noah Stansbury nstansbury@holyltrinityclermson.org, Lynne Farmer lfarmr@holyltrinityclermson.org, Clem Watson clemwatson@bellsouth.net

Ellen,

Lynne reported receipt of an anonymous gift of \$5,000 for Trinity Place. Bob Taylor provided an analysis of the financial impact of applying the \$5,000 to demolition loan in March as an early principal payment in addition to the \$5,000 early principal payment already planned. This action will save \$97.18 and pay off the demolition loan one month earlier (October 2022 instead of November 2022). A second option is to hold on to the money and apply it to the construction mortgage after the demolition loan has been paid off. Bob's analysis of the financial impact shows that there will be enough in Trinity Place funds for either option.

The Finance Committee voted to recommend the option of using the \$5,000 gift as an additional principal payment to the demolition mortgage in March, resulting in the demolition being paid off one month earlier and saving an additional \$97.18 in interest.

This will require Vestry action.

Jack F. McKenna
123 Planters Dr
Seneca, SC 29678-4239

There are three kinds of people in the world:
Those who can count and those who can't!

From: Jack McKenna clemson@me.com
Subject: Finance Committee Recommendation Regarding Reporting of Non-budgeted funds
Date: March 10, 2022 at 5:17 PM
To: Ellen Haase elleneddyhaase@gmail.com, Suz Cate scate@holyltrinityclermson.org, Noah Stansbury nstansbury@holyltrinityclermson.org, Lynne Farmer lfarmr@holyltrinityclermson.org, Clem Watson clemwatson@bellsouth.net

Ellen,

Mtr. Suz pointed out a potential issue with our current Expenditure Policy. As currently written, the policy only applies to "Expenditures from Holy Trinity budgeted monies." As a result, any group that raised money on their own is technically not subject to the Expenditure Policy. As a result, Mtr. Suz was uncomfortable authorizing the expenses from the ECW because they are not reviewed by the Vestry or the Finance Committee. The issue is clearly not one of whether or not the proposed distributions are appropriate but rather one of process because whether or not the funds are budgeted, the Vestry has a fiduciary responsibility for all funds from Holy Trinity.

As a result, the Finance Committee voted to recommend to the Vestry that all committees or groups report proposed expenditures of non-budgeted funds to the Vestry prior to disbursing the funds so that there can be a coordination of efforts, avoidance duplication of efforts and provide communication of activities. This motion essentially sidesteps the issue of the approval of non budgeted disbursements in favor of reporting prior to disbursing funds. In this way, the Vestry could decide some expenditure was deemed inappropriate and vote to not approve the expenditure. A second option would be to extend the Expenditure Policy to apply to the disbursement of all funds whether budgeted or not.

This will require Vestry action.

Jack F. McKenna
123 Planters Dr
Seneca, SC 29678-4239

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ATTACHMENT B

Direct OUTREACH

	Total for 2022
Clemson Child Development Center	\$ 1,600.00
Clemson Community Care	\$ 100.00
Clemson Free Clinic	\$ 100.00
MARYS House	
Our Daily Bread	\$ 100.00
Our Daily Rest	\$ 1,500.00
Safe Harbor II-Oconee	\$ 3,000.00
Episcopal Relief & Development	\$ 100.00
Family Promise	\$ 2,000.00
Haiti University Students	\$ 12,000.00
Shaw Center	\$ 2,500.00
Paw Pantry	\$ 500.00
Afghan Refugee Needs	\$ 100.00
Undesignated	\$ 5,400.00
2022 SOM -Direct Outreach	\$ 29,000.00
 Priest Discretionary Fund	 \$ 4,500.00

ATTACHMENT C

Proposed change to the Endowment Fund Board Plan of Operation

20 March 2022

Proposal:

The Endowment Board proposes an amendment to the Endowment Fund Board Plan of Operation to delete "No member shall serve more than three consecutive three (3) year terms. After a lapse of one (1) year, former BOARD members may be re-elected."
See the full text below.

Rationale for the request is as follows:

Permitting members to serve for longer periods provides more continuity and lessens the need to regularly recruit new members. For those willing to serve, the work of the Board requires minimal time commitment for two main reasons:

- a) the long standing position of the Vestry to not make disbursements until such time that the Fund assets are significantly larger (currently \$128,000) and
- b) the assets are held in two mutual funds offered through the national church, thus requiring no active management participation by the Board. [The Board regularly reviews fund performance.]

The Vestry would still retain discretion on Board membership as the appointer of Endowment Fund Board members. So, at the end of a member's term, the Vestry may decide to appoint someone new.

Current Endowment Fund Board

The current Endowment Fund Board with terms is as follows:

- Ron McGimpsey – Completed his second 3-year term in 2020. Ron is serving his third term that would end 2023.
- Isabel Candela - Completed her second 3-year term 2020. Isabel is serving her third term that would end 2023.
- Nigel Kaye - New term began 2019 and ended 2021. Nigel's second three-year term ends at the end of 2024.
- 2 vacant board seats – **the Vestry needs to appoint replacements for these.**

Original ENDOWMENT FUND BOARD PLAN OF OPERATION

1. The BOARD

The BOARD shall consist of five members, all of whom shall be members in good standing of Holy Trinity Episcopal Parish; they shall be appointed by the Vestry. Additionally, the Rector and Senior Warden shall be *ex-officio* members of the BOARD. Except as herein limited, the term of each member shall be three (3) years. Upon adoption of this resolution, two (2) members shall be appointed for a term of three (3) years; two (2) members for a term of two (2) years, and one (1) member for a term of one (1) year. Thereafter, on an annual basis, the Vestry shall appoint the necessary number for a term of three years. **No member shall serve more than three consecutive three (3) year terms. After a lapse of one (1) year, former BOARD members may be re-elected.** In the event of a vacancy on the BOARD the Vestry shall appoint a member to complete the unfulfilled term, upon the completion of which that person would be eligible for re-appointment to a normal three (3) year term.



Love with the heart of Christ, think with the mind of Christ, and act in the world as the Body of Christ.

Senior Warden's Report

20 March 2022

1. Thank you

Thank you all for your dedication and service to our church. Your ministry meeting minutes make my heart sing when I read all the amazing work you are doing.

2. March / April Vestry Meetings

- a. Vestry Retreat – Zoom -
 - i. Friday, 25 March 2022, 6 PM to 9 PM
 - ii. Saturday, 26 March 2022, 9 AM to 12:30 PM
 - iii. Homework – Core values
- b. Next Vestry Meeting –
 - i. Propose we move to 24 April, the first Sunday after Easter.
 - ii. Poll group about Zoom preference or alternate.

3. Sunday Attendance

- a. See [Sunday Attendance 03132022.pdf](#) in DropBox
- b. Our Sunday attendance has grown from 39 on 2 January to over 100 for the last 2 Sundays. Thanks be to God!!
- c. Engagement / Family ministry is restarting breakfast.

4. ECW Outreach

- a. See [ECW Outreach 03012022.pdf](#) in the DropBox
- b. ECW donated \$10,000 to local charities from the proceeds of their Bazaar

5. Assignments

- a. Prepare for the Retreat. Has everyone received the emails from Martin?
- b. Pray for us. Please keep our Vestry in your daily prayers. Philippians 4:4-6 – *“Rejoice in the Lord always. I will say it again: Rejoice. Let your gentleness be evident to all. The Lord is near. Do not be anxious about anything, but in all things, by prayer and petition with thanksgiving present your requests to God.”*

ATTACHMENT D: Page 2 of 2

2022 Sunday Services	8:00 AM	10:30 AM	5:00 PM	Total Sunday Attendance
2-Jan	16	23		39
9-Jan	22	50		72
16-Jan	0 *	21		21
23-Jan	25	65		90
30-Jan	25	45		70
6-Feb	21	63		84
13-Feb	21	68		89
20-Feb	17	68	8	93
27-Feb	23	70		93
6-Mar	35	71		106
13-Mar	23	85		108
Total Sunday Attendance	228	629	8	865
* - combined online service				

ATTACHMENT E

Junior Warden Report

3-20-22

Trinity Place: The City's BAR denied our appeal for the additional fence along Addison Lane. The B&G committee is considering our next options

Building & Grounds: Jody Hunter asked the B&G to consider how parishioners could donate time. We are targeting the April 16th monthly work day for this. A list of work items inside and outside is being developed.

St. Paul's: An assessment of the exterior condition has been reviewed and a SOW is being prepared.

Maintenance Expenditures: As noted below, Maintenance and Maintenance Contracts expenditures are below the 2 year average.

Submitted by Clem Watson

ATTACHMENT F

Holy Trinity Episcopal Church	
Episcopal Church Women Outreach	
March 1, 2022	
Organization	Amount
Ripple of One	\$ 1,000.00
Black Sheep Farm	\$ 250.00
Clemson Community Care	\$ 1,250.00
Clean Start of Anderson	\$ 500.00
Episcopal Day School	\$ 1,500.00
Golden Corner Food Pantry	\$ 1,000.00
Holy Trinity Youth Pilgrimage	\$ 500.00
Lutheran Immigration & Refugee Svc	\$ 500.00
Safe Harbor SC	\$ 1,500.00
Shaw Center	\$ 1,000.00
United Way of Oconee County	\$ 1,000.00
Total	\$ 10,000.00

ATTACHMENT G

Family Fellowship Meeting Notes

From: Suz Cate scate@holytrinityclermson.org
Subject: Notes from Thursday Family/Fellowship Meeting
Date: March 12, 2022 at 6:01 AM
To: Lynn Smith lynnsmith114@earthlink.net, Bill Purkerson bpurkerson69@gmail.com, Hap Wheeler wheeler@clermson.edu, Jan Cribb jg_cribb@yahoo.com, Jerae Wallace jwallace@holytrinityclermson.org, Ellen Haase elleneddyhaase@gmail.com, Noah Stansbury nstansbury@holytrinityclermson.org, Beth Kunkel bkunkel@clermson.edu, cindy thackham cindythackham@gmail.com

SC

Dear All,

Thank you all for your time and energy and love for Holy Trinity! Our meeting on Thursday was very fruitful. My notes are below:

Breakfast:

- 2 teams to date
- Proposed schedule
 - Kick-off with full breakfast 3/27
 - Full breakfast 1st & 3rd Sundays
 - Lighter fare other Sundays
- Food to be plated and served from kitchen pass-through
- Lighter fare to include biscuits/muffins and fruit
- We did not assign writer for communications

Easter:

- Hot cross buns in the Parish Hall beginning at 8:30
- Easter egg hunt
 - Jerae will purchase and boil eggs
 - Youth will dye the eggs
 - Purkersons will hide the eggs
 - Children will hunt the eggs
- Discussion of possible mimosas

May

- Food Truck Sunday May 1, afternoon/evening
 - Jerae will research food trucks
 - Invite friends & neighbors
- Mother's Day Mimosas (this group really likes mimosas!)
- Senior Sunday
 - Traditional recognition of our graduating seniors
 - More details to be developed

Let me know if I've left anything out or gotten something all wrong. On the horizon: Pentecost at St. Paul's (200th anniversary of the completion of the building)

Peace,
Suz

Mtr. Suz Cate, Rector
Holy Trinity Episcopal Parish
Clemson, SC
864-364-1952
www.holytrinityclermson.org

ATTACHMENT H

From: Jody and Kathy Hunter kjh1980@aol.com
Subject: Holy Trinity Stewardship Ministry
Date: March 7, 2022 at 9:17 AM
To: jerome_cribb@yahoo.com, jezavertnik@gmail.com, jrpsm@bellsouth.net, lynnsmith114@earthlink.net
Cc: scate@holyltrinityclermson.org, elleneddyhaase@gmail.com

JK

All,

Thank you again for your continued faithful and dedicated service to our Holy Trinity Stewardship Ministry. The minutes of our meeting which was held on March 3rd are as follows:

- The goal we have established for our 2022 Stewardship Campaign is \$530,000.
- Stewardship Campaign kicked-off October 10th with the in-gathering on November 14th.
- Below is a summary of our campaign results to date.

November 30 - 96 Pledge Cards, \$442,616 pledged, \$4610.58 average pledge
December 14 - 105 Pledge Cards, \$456,404 pledged, \$4346.70 average pledge
December 21 - 112 Pledge Cards, \$477,524 pledged, \$4263.07 average pledge
January 3 - 114 Pledge Cards, \$480,524 pledged, \$4215.12 average pledge
February 3 - 119 Pledge Cards, \$488,044 pledged, \$4031.39 average pledge
March 3 - 119 Pledge Cards, \$488,044 pledged, \$4031.39 average pledge

- We have six parishioners/families who are continuing to give on a scheduled basis. The total annual amount of this additional giving is \$9836.00. If we added this to the amount pledged we would have giving of \$497,880.00

- We sent out a letter on December 6th to 38 parishioners/families who have previously pledged that have not pledged this year or who have been regular donors. Since that mailing we have received 21 additional pledges from those that received letters. I continue to feel confident some of these will still make a pledge.

- On January 24th, we sent out an email letter to all parishioners/families sharing our campaign results and that we have not reached our goal. The letter thanked those who have pledged and encouraged those that have not pledged to please submit a pledge regardless of the amount. In addition, the letter offered parishioners who have submitted a pledge an opportunity to submit a supplemental pledge. Our thanks to Ellen Haase for graciously writing this letter on behalf of our Stewardship Ministry.

- We will continue to have a Stewardship messages in Tempo highlighting both Time and Treasure.

- Mtr. Suz and Jody Hunter have reviewed the list of those who have not pledged. Appropriate discernment and actions have been taken as a result of this review.

- We discussed Stewardship opportunities during Lent. During our discussion we identified the following opportunities:

- Sign-up to pray for a Ministry
- Indoor and Outdoor Workday at Holy Trinity
- Volunteers to help with Church garden

Jody Hunter will discuss the Workday at Holy Trinity opportunity with Clem Watson and help coordinate this activity if approved by the Building and Grounds Committee.

Our next Stewardship Committee meeting will be April 7th at 6:00 p.m. We will discuss potential new members for our Stewardship Ministry and begin reviewing the successes and opportunities for improvement from our 2022 Stewardship Campaign.

Thanks again for your work and commitment to our Holy Trinity Stewardship Ministry.

Sincerely,

Jody

ATTACHMENT I

Pastoral Care Meeting

03/02/22

Attendees:

Lynn Luszcz, Pam Mack, Serena DuBose, Eunice Waddington, Suz Cate, Judy Surack

Note: The liaison between the Pastoral Care Committee and the Vestry lost technical communication via Zoom and via telephone on several occasions during this meeting. These minutes are not complete, but what was heard will be noted.

Agenda

The meeting opened with St. Francis's Prayer

New Business:

Discussion centered around preparing Spring bags for a delivery for our singles and shut ins

Carla and David Robb are moving David's parents to SC from FL and a meal train will not be needed to help through this transition after all

Discussion for folks that will need cards for hope and comfort, and deeper discussion for those in the parish that are struggling with emotional and physical issues, and how we can help them get through it all.

The NAMI program needs to be organized for our church. Discussion of Bethany Henry's presentation was approved by those that attended, and thought it should be continued for other groups' benefit.

The Widows group is active

Meals for Clyde Gorsuch were discussed along with reception arrangements for Frances

List of names were presented for prayer and concern

Names of those in the church that are going to have surgery soon was noted

Mother Suz closed us out with Prayer

Next meeting 3/5/22 at 5:00 pm